



Rocky Mountain Region USAV
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2011 - 2012 ROCKY MOUNTAIN REGION-USA VOLLEYBALL BOARD OF DIRECTORS

(E = Events Committee, F = Financial Committee, O = Officials Committee, OE = Office Committee, JC = Junior Committee)

Commissioner

Glenn Sapp
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Secretary (E), Treasurers (F, OE)

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**Rocky Mountain Region
USA Volleyball**

**BOARD MEETING DATES
RMR HISTORY**

BOARD MEETING INFORMATION

Board meetings are open to all members of the Rocky Mountain Region (RMR) and any other interested volleyball enthusiasts. Meetings for the 2011-2012 season will be held at the RMR Office, 4155 E Jewell Ave Suite 909 Denver, beginning promptly at 7:00 p.m.

**Check Web Site (rmrvolleyball.org) For RMR BOD Meeting Dates & Times
November, January, March (Annual Elections), June & August**

All members are invited and encouraged to attend the open meetings to become more knowledgeable about volleyball within the Colorado/Wyoming area. We welcome your comments and suggestions. Listed below are the various committees that meet about ten days prior to each formal board meeting when necessary. You are welcome to attend the committee of your choice by calling the RMR office for further information.

COMMITTEES

DEVELOPMENT. Camps, clinics, junior/youth development, instruction, long range planning, membership, finance-budget.

EVENTS. Special events, tournaments, exhibitions, social, regional and divisional championships, publicity and marketing.

JUNIOR. Junior Events

OFFICIALS. Officiating, penalties/grievances, player feedback.

HISTORY

William McKenzie, Rebecca Howard, and Fran Zelinkoff formed the Colorado Volleyball Association in 1974 to promote the growth of volleyball within Colorado.

At the May 1977 national meeting, a decision was made to apply to the USVBA to become a recognized region. This new region would be called the "Rocky Mountain Region" and would cover the states of Colorado and Wyoming. The RMR was created so that more members could participate in Regional Championships without traveling a long distance, and to help communication between the local members and the national organization.

In June 1978, after one year of coordinating and integrating the activities of the two organizations, the Rocky Mountain Region USVBA took over all volleyball programs in Colorado and Wyoming. The RMR Bylaws adopted by the Board of Directors are updated annually, and are included in this handbook.

In 1980 the RMR became incorporated in the States of Colorado and Wyoming as the Rocky Mountain Regional Volleyball Association.

In March of 1997 Bill McKenzie, a co-founder of Colorado Volleyball passed away after a courageous fight against leukemia. He will be remembered for his countless hours of dedication and support to the sport of volleyball.

That's the History of the RMR!

TOTAL INDIVIDUAL PLAYERS REGISTERED

2001	Male Regular	604	Female Regular	753	1357
	Male Junior	87	Female Junior	2423	2510
	Male Other (Rec)	22	Female Other (Rec)	31	53
		<u>713</u>		<u>3207</u>	<u>3920</u>
2002	Male Regular	555	Female Regular	768	1323
	Male Junior	57	Female Junior	2629	2686
	Male Other (Rec)	33	Female Other (Rec)	47	80
		<u>645</u>		<u>3444</u>	<u>4089</u>
2003	Male Regular	528	Female Regular	804	1332
	Male Junior	69	Female Junior	2749	2818
	Male Other (Rec)	32	Female Other (Rec)	23	55
		<u>629</u>		<u>3576</u>	<u>4205</u>
2004	Male Regular	488	Female Regular	735	1223
	Male Junior	54	Female Junior	2834	2888
	Male Other (Rec)	15	Female Other (Rec)	32	47
		<u>557</u>		<u>3601</u>	<u>4158</u>
2005	Male Regular	645	Female Regular	874	1519
	Male Junior	70	Female Junior	3013	3083
	Male Other	33	Female Other	60	93
		<u>748</u>		<u>3947</u>	<u>4695</u>
2006	Male Regular	533	Female Regular	830	1363
	Male Junior	57	Female Junior	3279	3336
	Male Other	20	Female Other	33	53
		<u>610</u>		<u>4142</u>	<u>4752</u>
2007	Male Regular	522	Female Regular	783	1305
	Male Junior	47	Female Junior	3404	3451
	Male Other	30	Female Other	40	70
		<u>599</u>		<u>4227</u>	<u>4826</u>
2008	Male Regular	474	Female Regular	827	1301
	Male Junior	62	Female Junior	3440	3502
	Male Other	47	Female Other	95	142
		<u>583</u>	Female Junior Rec	117	117
			<u>4479</u>	<u>5062</u>	
2009	Male Regular	534	Female Regular	889	1423
	Male Junior	82	Female Junior	3840	3922
	Male Other	34	Female Other	29	63
		<u>650</u>	Female Junior Rec	315	315
			<u>5073</u>	<u>5723</u>	
2010	Male Regular	560	Female Regular	953	1513
	Male Junior	82	Female Junior	4043	4125
	Male Other	40	Female Other	28	68
		<u>682</u>	Female Junior Rec	197	197
			<u>5221</u>	<u>5903</u>	
2011	Male Regular	516	Female Regular	891	1407
	Male Junior	92	Female Junior	4328	4420
	Male Other	25	Female Other	23	48
		<u>633</u>	Female Junior Rec	167	167
			<u>5409</u>	<u>6042</u>	

REGIONAL COMMISIONERS

May 1977 - May 1981	Rebecca Howard
June 1981 - Aug 1982	Edwin T. Albright
Oct 1982 - May 1983	Peter Simonson
Aug 1983 - June 1987	Frances Zelinkoff
June 1987 - May 1993	William Peer
May 1993 - May 1995	Richard Powell
May 1995 - May 1999	George Egan
May 1999 - Present	Glenn Sapp

REGIONAL STATISTICS (Teams Registered)

YEAR	MALE ADULTS	MALE JUNIORS	FEMALE ADULTS	FEMALE JUNIORS	TOTAL TEAMS
1980	55	2	49	4	110
1981	61	4	49	6	120
1982	56	0	49	14	119
1983	56	1	49	19	125
1984	57	0	49	31	137
1985	62	3	49	31	145
1986	61	9	49	39	158
1987	54	11	49	37	151
1988	55	14	49	45	163
1989	55	13	49	55	172
1990	49	13	49	80	191
1991	46	18	49	81	194
1992	58	15	49	85	207
1993	63	20	49	109	241
1994	65	20	49	136	270
1995	70	15	49	155	289
1996	51	11	49	173	284
1997	52	13	49	174	288
1998	50	6	49	207	312
1999	43	8	53	224	328
2000	37	5	47	237	326
2001	34	8	47	260	349
2002	33	5	51	281	370
2003	28	5	44	288	365
2004	24	0	40	294	358
2005	38	0	45	305	388
2006	33	5	42	339	419
2007	28	4	41	344	417
2008	19	6	45	355	425
2009	21	6	37	365	429
2010	22	6	38	385	451
2011	18	7	28	408	461



MEN'S		
Division I	Division II	Division III
2000 B. Jammin'	IQ Colo Springs	Free Beer
2001 IQ	Bring It	Bomb Squad
2002 The Eggmen	IQ Western Slope	Colo Masters
2003 IQ Sportswear	Govnr's Park	Team Thump
2004 Burninators	Shinkara	N/A
2005 Doom	Shinkara Blue	Portable Volleyball
2006 Team Sports Oasis	Colorado Masters Red	N/A
2007 Juggemaut	Shinkara Gold	N/A
2008 BK Builders	SNAFU	N/A
2009 Shinkara Blue	Colorado Masters	N/A
2010 East	N/A	N/A
2011 Shinkara AYP	Shinkara AU	N/A

WOMEN'S		
Division I	Division II	Division III
2000 Bear Naked Ladies	Dig Em	Motion Denied
2001 Young Guns	Volleybeavers	The Bohicans
2002 Bear Naked Ladies	Shinkara	Court Jesters
2003 Bumpers Inc.	Free Fall	Regis
2004 Red Hot	Kumas	Arm & Hammer
2005 Able Wellness/BNL	Steele	Arm & Hammer
2006 Able Wellness/BNL	Shinkara Blue	Storm
2007 Shinkara White	Swingers	The Animals
2008 Shinkara Purple	Shinkara Black	The Animals
2009 Sizzle Your Pits	Hit Out of Luck	Tighter than Spandex
2010 Shinkara Hot	Fanny Pack	CCU
2011 Colorado Momentum	Hitlist	N/A

MCKENZIE CUP (MEN)	ZELINKOFF CUP (WOMEN)
2001 JUVL - Sellout	The Huddle
2002 Sapiens	Dig Em
2003 Sapiens	Swingers
2004 Colorado Masters Blue	Dig Em
2005 Sapiens	Shinkara White
2006 Shinkara White	Shinkara White
2007 Shinkara White	Bad Betties
2008 BK Builders	Shinkara White
2009 Lowers Hardwoods	Right Turn Only
2010 AYP	Right Turn Only
2011 Shinkara White	Swingers

MIXED SIX	
AA	A
2000 Parrotheads	Take Two
2001 Regional Tournament Not Held	N/A
2002 Regional Tournament Not Held	N/A
2003 Old Farts	N/A
2004 All That	N/A
2005 Regional Tournament Not Held	N/A
2006 Regional Tournament Not Held	N/A
2007 Regional Tournament Not Held	N/A
2008 Regional Tournament Not Held	N/A
2009 Regional Tournament Not Held	N/A
2010 Regional Tournament Not Held	N/A
2011 Regional Tournament Not Held	N/A

GIRL'S			
18'S	17'S	16'S	15'S
2001 NORCO 18 Black	Colo Juniors 17	Colo 16 Juniors	Colo Juniors 15
2002 Front Range 18 Black	Front Range 17 Silver	Colo 16 Juniors	Colo Juniors 15
2003 Front Range 18 Black	Colo Juniors 17	Front Range 16 Blue	Front Range 15 White
2004 Front Range 18 Black	NORCO 17 Black	Front Range 16 Blue	Colo Juniors 15
2005 Front Range 18 Black	Colo Juniors 17	Colo 16 Juniors	Front Range 15 White
2006 Colo Juniors 18	Colo Juniors 17	Colo 16 Juniors	Colo Juniors 15
2007 Colo Performance 18 Red	Colo Performance 17 Red	Colo 16 Juniors	Colo Performance 15 Red
2008 Colo Performance 18 UA	Colo Juniors 17	Colo 16 Juniors	Colo Juniors 15
2009 Colo Juniors 18 Peer	Colo Performance 17 UA	Colo Juniors 16 Matt	Club Stellar 15 National
2010 Juggemaut 181	Colo Juniors 17 Peer	Colo Juniors 16 Peer	Colo Juniors 15 Sherr
2011 Colo Performance 18UA	Colo Performance 17UA	Colo Juniors 16 Peer	Colo Juniors 15 Malia
14'S	13'S	12'S	
2001 Front Range 14 Amber	Front Range 13 Scarlet	Match Point 12 Gold	
2002 Front Range 14 Amber	Front Range 13 Scarlet	Norco/Tsunami 45	
2003 Front Range 14 Amber	Front Range 13 Scarlet	Norco 12 Black	
2004 Front Range 14 Amber	NORCO 13 Black	Front Range 12 Pink	
2005 Front Range 14 Amber	Colo Performance 14 Red	BONGO 12 Gold	
2006 Front Range 14 Amber	Colo Performance 14 Red	ClubOne 12 Gold	
2007 Colo Juniors 14 John	Front Range 13 Scarlet	Front Range 12 Pink	
2008 Colo Juniors 14 Rey	ClubOne 14 Gold	Colo Performance 12 UA	
2009 ClubOne 14 Red Diamond	Colo Performance 14 UA	Colo Performance 12 UA	
2010 Colo Juniors 14 Matt	Colo United 13 Black	Colo Performance 12 UA	
2011 Colo United 14 Black	Colo United 13 Bam	Norco 12 Black	

US OPEN VOLLEYBALL CHAMPIONSHIPS

WOMEN'S DIVISION		MEN'S DIVISION		
2007	WWV Connect 55	2nd (55)	1990 Walker Works	1st (35)
	Shinkara Floor Play 60	1st (60)	Rockies	1st (40)
	Shinkara Signals	3rd (65)	Oldsters	2nd (40)
	Shinkara Signals	2nd (70)	1991 Walker Works	2nd (35)
	Shinkara Blue	1st (B)	1991 Lucchesi/Walker	2nd (40)
	Bad Betties	4th (BB)	1992 Thunder Chickens	2nd (30)
2008	WWV Connect 55	4th (55)	B. Jammin'	3rd (40)
	Shinkara Floor Play 60	2nd (60)	1994 B. Jammin'	3rd (35)
	Friends 60	3rd (60)	Thunder Chickens	3rd (30)
	Friends 65	1st (65)	1995 Walker Works	1st (40)
	Shinkara Signals	3rd (65)	1996 Walker Works/IQ Sportswear	3rd (45)
	Shinkara Signals	1st (70)	1997 B. Jammin'	1st (45)
	Geri-Actives	3rd (70)	1998 B. Jammin'	1st (45)
	Shinkara Blue	4th (BB)	1999 B. Jammin'	1st (45)
2009	WWV Connect 55	4th (55)	2000 Colorado Mtn Boys	2nd (75)
	Best Friends 65	2nd (65)	2007 Cool	1st (75)
	Shinkara Friends 60	1st (60)	2008 Cool	2nd (75)
	FloorPlay 60	3rd (60)	2009 Shinkara Doom	1st (A)
	Best Friends 60	4th (60)	Cool Too	3rd (75)
2010	FloorPlay 60	4th (60)	2011 JWU-Alumni	1st (A)
	Legacy	1st (65)	Cool 75+	4th (75)
	Shinkara 60's	3rd (60)		
2011	Shinkara 60's	3rd (60)		
	Colorado Momentum	4th (AA)		

US OPEN CHAMPIONSHIPS ALL AMERICANS

(Registered in the RMR)

1990	Todd Stehman	Open	1995	Jan Gordon	30
	Diane French	30		Mike Wirsing	40
	Debbi Main	30		Kevin McBrien	40
	Jerry McGahan	30		Bruce Walker	40 & 45
	Lynne Morris	30		Rod Fisher	45
	Joan Powell	30	1996	Bruce Walker	45
	Scott Lindberg	35	1997	Mike Wirsing	45
	Mike Wirsing MVP	35		Bruce Walker	45
	Randy Gates	40	1998	Mike Wirsing MVP	45
	John McNurney	40		Jack Flora	45
	David Rowe	40		Bruce Walker	45
	Doug Wilson	40		Kip Wiebusch	45
1991	Ginger Bruere	Open		Joy Blake	AA
	Darcy Cudaback	Open		Natalie Buckey	AA
	Christine Lull	Open		Susan Ryals	AA
	Jill Robbins	Open		Stephanie Kekahuna	AA
	Diane French	30	1999	Jack Flora MVP	45
	Debbi Main MVP	30		Loretta Monaco	55
	Jerrie McGahan	30		Sandy Rapp	50
	Lynne Morris	30		Shirley Sadecky	55
1991	Nancy Holm	30	2000	Loretta Monaco	55
	Joan Powell	30		Shirley Sadecky (MVP)	55
	Mary McCulloch	35		Joan Ashton	60
	Jack Flora	35		Loretta Monaco (MVP)	60
	Gary Houghton	35		Carole Porter	60
	Mike Wirsing	35 & 40		Shirley Sadecky	60
	Rod Fisher	40		Bruce Walker	50
	Dave Lawless	40		Tom Moore	75
	Bruce Walker	40	2003	Susan Chandler	50
1992	Dave Blessing	30		Jack Flora	50
	Brian Ferris	30	2009	Robin Parker	A
	Bill MacLachlan	30		Tony Webber	A
	Wally Martin	30		Ted Yuritch (MVP)	A
	Debbi Main	30	2010	Mary Bendsen (MVP)	60
	Jerrie McGahan	30		Carol Hackett	60
	Lynne Morris	30		Kate Pflaumer	60
1992	Joan Powell	30	2011	Cody Dunston	A
	Mike Wirsing	35 & 40		Kris Hartwell	A
1993	Mike McLean	40		Chris Schardt (MVP)	A
1994	Andy Klussman	30			
	Wally Martin	30			
	Jack Flora	40			
	Mike McLean	40			
	Bruce Walker	40			
	Mike Wirsing	40			
	Rod Fisher	45			

USA JUNIOR OLYMPIC VOLLEYBALL CHAMPIONSHIPS

1990	Front Range 18 Black	2nd Girl's 18 Open
1995	NE Wyoming Jr's 16	3rd Girl's 16 Club
1996	Front Range 18 Black	2nd Girl's 18 Club
1996	NORCO 141	3rd Girl's 14 Club
1997	Colo. Springs 17 Gold	3rd Girl's 17 Club
2001	Front Range 14 Amber	1st Girl's 14 Club
2001	NORCO 18 Black	2nd Girl's 18 Open
2002	Front Range 18 Black	1st Girl's 18 Open
2002	NORCO 18 Black	3rd Girl's 18 Club
2003	Colorado Juniors 16	3rd Girl's 16 Club
2005	Front Range 14 Amber	1st Girl's 14 National
2005	Front Range 15 White	2nd Girl's 15 National
2005	Front Range 16 Blue	1st Girl's 16 Open
2005	Colorado Juniors 17	1st Girl's 17 National
2009	ClubOne 14 Red Diamonds	2nd Girl's 14 National
2010	Front Range B141 Clear	3rd Boys 14 Club
2010	Lakewood Performance 15	3rd Girls 15 American
2010	Denver Volleyball 18	1st Girl's 18 National

USA JUNIOR OLYMPIC CHAMPIONSHIP ALL TOURNAMENT

2000	Erin Caylor	Colo Juniors 16	
	Alex Dunphy	Pikes Peak 15	
	Alex Gallegos	Colo Gold Boys 16	
	Kristen Karlik	Pikes Peak 15	
	Chris Nelson	Colo Gold Boys 16	
	Jackie Schardt	Colo Juniors 16	
2001	Devon Forster	NORCO Jrs 18 Black	
	Alex Gallegos	Colo Gold Boys 17	
	Lindsey Kerr	NORCO Jrs 18 Black	
	Chelsea Spotts	NORCO Jrs 18 Black	
	Tracy Stalls	Front Range 17 Silver	
2002	Rachel Engel	Front Range 18 Black	
	Karen Guthrie	NORCO Jrs 18 Black	
	Kristen Karlik	Pikes Peak 17-1	
	Heidi Kellerman	Pikes Peak 17-1	
	Amanda Miller	Front Range 18 Black	
	Andrea Rozum	NORCO Jrs 18 Black	
	Tracy Stalls	Front Range 18 Black	
	2003	Kaitlyn Burkett	Colorado Junior 16
		Emily Hiza	Colorado Junior 16
2005	Kaitlyn Burkett (MVP)	Colorado Juniors 17	
	Rebecca Burling	Front Range 16 Blue	
	Lindsey Licht (MVP)	Front Range 16 Blue	
	Katie Mills	Front Range 16 Blue	
	Evangela Sanders	Front Range 15 White	
	Nikky Sapp	Front Range 15 White	
	Emily Stockman	Colorado Juniors 17	
	Breanna Van der Most	Colorado Juniors 17	
	Lauren Van Orden	Front Range 15 White	
	2008	Eric Arriaga	Colo Performance 15UA Boys
2009	Nicole Dalton	Front Range 16 Blue	
2010	Leandra Dobson	Lakewood Performance 15	
	Kristina Lavrishia (MVP)	Denver Volleyball 18	
	Rachel Romansky	Denver Volleyball 18	
	Hannah Schmidt	Front Range 16 Blue	
	Margaret Steward	Lakewood Performance 15	
	Rebecca Stewart	Denver Volleyball 18	
Sarah Tentschert	Colorado Juniors 15 Sherri		

REGIONAL & NATIONAL RECOGNITION AWARDS

BOY'S			
	18's	16's	14's
1994	Front Range	Front Range	Dig 2 Win
1995	Boulder Gold	Boulder Gold	Front Range
1996	Boulder Gold	Boulder Gold	Colorado Boys
1997	Boulder Gold	Boulder Gold	Boulder Gold

Regional Tournament has not been held from 1998 - 2011

RMR GOLDEN WHISTLE AWARD FOR REFEREE EXCELLENCE		RMR LEADER IN VOLLEYBALL (Over 10 Years of Service)	
1977 Nina Hanson Lacis	1987 Joan Powell	1974 Fran Zelinkoff	
1978 John Honea	1988 Lynne Morris	1975 Paul Barnes	
1979 Shirley Sadecky	1989 Alan Suzuki	1976 Lloyd Dyer	
1980 Nina Hanson Lacis	1991 Sue Pollmiller	1978 Ron Sadecky	
1981 Rod Fisher	1997 Glenn Sapp	1983 Rebecca Howard	
1983 Alan Suzuki		1990 Colleen Appler	
1986 Bill Peer		1993 Bill Peer	
		1995 Joan Powell	
RMR JR DEVELOPMENT AWARD (Over 10 years of service)		RMR LIFETIME MERITORIOUS SERVICE AWARD	
1988 Patricia Druggan (Boys Development)		1996 Fran Zelinkoff	

USA VOLLEYBALL NATIONAL RECOGNITION AWARDS

**HARRY E. WILSON DISTINGUISHED SERVICE AWARD
& WILLIAM G. MORGAN FOUNDER AWARD**
2000 Rebecca Howard

**GEORGE J. FISHER LEADER IN VOLLEYBALL
AWARD**

1987 Rebecca Howard	1999 Joan Powell
1991 Nina Lacis	2000 Tom Pingel
Fran Zelinkoff	2001 Marjorie Mara

**"DOC" BOOTH COMMISSIONER'S
AWARD**

1987 Rebecca Howard
1998 Marjorie Mara

**KAREN M. JOHNSON
HUMAN RESOURCES**

1999 Joan Powell

GLEN DAVIES REFEREE

2002 Doug Wilson

**EDWARD P. LAUTEN
SCOREKEEPER'S SERVICE AWARD**

1987 Loretta Monaco
1992 Fran Zelinkoff

**USA VOLLEYBALL
GOLDEN WHISTLE AWARD**

1997 Doug Wilson
1999 Ed "Spook" Halik

**JOV OUTSTANDING PROGRAM
DIRECTOR**

2003 Cathy Mahaffey

**JOV OUTSTANDING
SERVICE AWARD**

1999 Tom Pingel

**JOV OUTSTANDING MALE
COACH**

1999 Jim Miret
2003 Jim Miret

JOV OUTSTANDING PARENT

2000 Kent & Donna Haggard

Nancy S Sharpless Scorekeepers Emeritus Award
2004 Fran Zelinkoff

**USAV VIGGIO O. NELSON AWARD FOR EXCELLENCE IN PUBLICATIONS
HANDBOOK/OVERALL PRESENTATION**

1981, 1983, 1986, 1988, 1989, 1990, 1996, 2000 & 2001

NEWSLETTER/OVERALL PRESENTATION

1981, 1985, 1986 & 1996



**BYLAWS
ROCKY MOUNTAIN REGION-USA VOLLEYBALL BYLAWS**

ARTICLE I. NAME

The name of the Corporation shall be the ROCKY MOUNTAIN REGIONAL VOLLEYBALL ASSOCIATION, d.b.a. ROCKY MOUNTAIN REGION USAV (RMR-USAV).

ARTICLE II. OFFICES

The principal office of the Corporation within the State of Colorado shall be 4155 E Jewell Ave, Suite 909, Denver, CO 80222. The Corporation may have such other offices, either within or outside the State of Colorado, as the Board of Directors may designate or as the business of the Corporation may require from time to time.

ARTICLE III. PURPOSE

Section 1. The purpose for which this Corporation is organized is to foster national and international amateur volleyball competition. In furtherance of this main purpose, the following sub-purposes are set forth:

- A. To teach the sport of volleyball to children and adults by holding clinics conducted by qualified instructors in schools, playgrounds and parks;
- B. To provide practice volleyball sessions, classroom lectures, seminars, and panel discussions through which selected trainees may be schooled in competitive coaching, playing, officiating, and scouting techniques;
- C. To foster and conduct area, regional, state and national amateur volleyball competitions;
- D. To act as the official representative of the United States Volleyball Association within an area designated as the Rocky Mountain Region;
- E. To select and train suitable candidates in the techniques of volleyball in national and international competition, and thereby improve the caliber of candidates representing the United States in Olympic, Pan American and World Sets competition;
- F. To foster and conduct amateur volleyball programs between the United States and foreign nations for the exchange and training of suitable candidates in the techniques and practices of volleyball in countries other than their own.

ARTICLE IV. MEMBERSHIP

Section 1. The Board of Directors shall establish membership categories, registration procedures, membership privileges and membership fees.

Section 2. Members must register annually with the Corporation and pay all required fees to be a member in good standing.

Section 3. Membership does not confer voting rights in the Corporation.

ARTICLE V. THE BOARD OF DIRECTORS

Section 1. The Corporation shall have a Board of Directors (Board), consisting of the Regional Commissioner (Commissioner) and other directors as designated in Article X of these Bylaws. The Board shall manage the business, property and affairs of the Corporation.

Section 2. It is the purpose and responsibility of those serving on the Board (Directors) to administer, regulate, and advise the Corporation in all matters designated by the title of their position.

Section 3. Directors, other than the first Board of Directors, shall be elected by majority vote of the Directors then in office at the Annual Meeting or a Regular or a Special Meeting of the Board held as provided in these Bylaws. The first Board of Directors shall consist of the three (3) incorporators: Rebecca Howard, Frances J. Zelinkoff, and Edwin T. Allbright, who shall select at least eighteen (18) additional directors as soon as possible.

Section 4. Directors shall serve on the Board without compensation.

Section 5. The Commissioner shall preside over all Board meetings. In the absence of the Commissioner, the Vice President, Treasurer, or Secretary (in that order) shall preside.

ARTICLE VI. MEETINGS

Section 1. The Annual Meeting of the Corporation shall be held each year during the month of March or April commencing with the year 1980. At the Annual Meeting, Directors shall be elected according to the requirements of Articles XII and XIII of these Bylaws, and such other business shall be transacted as may properly be brought before the meeting.

Section 2. The Board or the Commissioner may schedule Regular or Special meetings of the Board at such times and at such places as they determine are necessary or desirable.

Section 3. Notice of Annual and Regular meetings may be by publication in the Regional Handbook, the Regional Newsletter or Regional website (rmrvolleyball.org).

Section 4. Notice of Special Meetings shall be in writing to all Directors then in office. Notice shall be sent not less than five (5) business days prior to the meeting by first class mail or any other means approved by the Board. Notice of Special Meetings shall state the purpose of the meeting as well as the time and place of the meeting.

ARTICLE VII. WAIVER OF NOTICE

Section 1. The transaction of business at any Board meeting, however called and noticed or wherever held, shall be as valid as though taken at a meeting duly held after regular call and notice, if (1) a quorum is present, and (2) either before or after the meeting, each of the Directors not present signs a written waiver of notice, a consent to holding the meeting, or an approval of the minutes. The waiver of notice or consent need not specify the purpose of the meeting. All waivers, consents, and approvals shall be filed with the corporate records or made a part of the minutes of the meeting. Notice of a meeting shall also be deemed given to any Director who attends the meeting without protesting before or at its commencement about the lack of adequate notice.

ARTICLE VIII. QUORUM

One half of the Directors then in office shall constitute a quorum for the transaction business at a Board meeting.

ARTICLE IX. POWERS AND POLICIES OF THE BOARD OF DIRECTORS

Section 1. The Board, in furtherance of the specific and primary purpose of the Corporation as expressed in its Articles of Incorporation, may perform such acts as are necessary or convenient to exercise the powers of the Corporation stated in its Articles of Incorporation, and generally may do or perform, or cause to be done or performed, any act which the Corporation lawfully may do or perform in the furtherance of its specific and primary purposes stated in its Articles of Corporation.

- A. In order to carry out its purposes, the Corporation shall have the power to receive and hold money or other property, tangible or intangible, real or personal, for any of the purposes of the Corporation, from whatever source derived.
- B. The Corporation shall also have the power to borrow money and to mortgage or pledge real or personal property as security therefore, to use, borrow or expend the funds and property of the Corporation and do all things necessary or convenient to carry out the powers expressly granted.

Section 2. It shall be the policy of the Corporation to budget and disburse each year substantially all of its ordinary net income in the furtherance of its primary and specific purposes as stated in its Articles of Incorporation. It also shall be the policy of the Corporation that the Corporation shall not engage in any of the following transactions:

- A. Lending any part of its income or principal to donors or Directors or officers of the Corporation, to members of the families of donors or Directors or officers of the Corporation, or to corporations controlled by donors or Directors or officers of the Corporation or members of donors' or Directors' or officers' of the Corporation families;
- B. Making any part of the Corporation's service available, on a preferential basis, to donors or Directors or officers of the Corporation, or to members of donors' or Directors' or officers' of the Corporation families, or to corporations controlled by donors or Directors or officers of the Corporation or members of donors' or Directors' or officers' of the Corporation families;
- C. Making any substantial purchase of securities or other property from donors or Directors or officers of the Corporation, members of donors' or Directors' or officers' of the Corporation families, or corporations controlled by donors or Directors or officers of the Corporation or members of donors' or Directors' or officers' of the Corporation families, for more than adequate consideration;
- D. Selling any substantial part of the property of the Corporation to donors or Directors or officers of the Corporation, members of donors' or Directors' or officers' of the Corporation families, or corporations controlled by donors or Directors or officers of the Corporation or members of donors' or Directors' or officers' of the Corporation families for less than adequate consideration;
- E. Engaging in any transaction, which results in a substantial diversion of the income or corpus of this Corporation to donors or Directors or officers of the Corporation, members of donors' or Directors' or officers' of the Corporation families, or corporations controlled by donors or Directors or officers of the Corporation or members of donors' or Directors' or officers' of the Corporation families.

ARTICLE X. COMPOSITION OF THE BOARD OF DIRECTORS

Section 1. The Board shall have, at a minimum, two Directors, including the Regional Commissioner and one other Director. The Board may have, in addition, the following Directors: a Vice President, a Treasurer, a Secretary, a Referee Chair, a Scorekeeper Chair, a Junior Coordinator, a Recreation Development Representative, an Academic Representative, a Seniors/Masters Representative, an Adult Player Representative, a Junior Boys Representative, a Junior Girls Representative, a Junior Referee Chair, a Junior Scorekeeper Chair, a Junior Beach Representative and At Large Member(s).

ARTICLE XI. QUALIFICATIONS FOR DIRECTORS

Section 1. GENERAL QUALIFICATIONS. Each Director shall be a person eighteen years of age or older, a current member in good standing of the RMR- USAV, with a cleared background screening per USA Volleyball criteria and must meet any Special Qualifications for the specific Board position stipulated in Section 2 of this Article.

Section 2. SPECIAL QUALIFICATIONS.

Commissioner - Must have been on the Board for at least two of the four years preceding election; must be approved by the National Organization of the USAV.

Vice President - Must be the previous Commissioner for the next two years following their term as the commissioner after which time it may be an elected position.

Treasurer - Must have been on the Board for at least one of the three years preceding election.

Secretary - Must have been on the Board for at least one of the three years preceding election.

Referees Chair - Must be a National Referee or if not a National Referee must have been an RMR-USAV Regional Referee for at least the past two years.

Scorekeepers Chair - Must be a National Scorekeeper, or if not a National Scorekeeper must be an RMR-USAV Regional Scorekeeper.

Junior Coordinator - Must have been active in a Regional Leadership role for at least one of the three years preceding election.

Section 3. Special Requirements for specific Board positions may be waived by majority vote of the Directors then in office.

ARTICLE XII. ELECTION OF DIRECTORS

Section 1. Election as a Director shall be open to all persons without regard to race, color, creed, gender or national origin who are interested in furthering the purposes of this Corporation as expressed in Article III of these Bylaws and who meet the qualifications specified in Article XI of these Bylaws, except paid staff members of the United States Volleyball Association or the RMR-USAV.

Section 2. Directors shall be elected by majority vote of the Directors then in office at the Corporation's Annual Meeting.

Section 3. Each Director then in office may cast one vote for each position to be elected.

Section 4. Election shall be by written ballot.

Section 5. Absentee Directors may vote by Absentee Ballot, or by presenting a written (signed) proxy at the meeting. The proxy shall be an RMR-USAV member in good standing, eighteen years of age or older, who does not hold a current position on the Board. The written proxy appointments must be specific in stating for which person the proxy is voting, and for which position.

Section 6. Directors elected at the Annual Meeting shall take office May 1 following the election. Directors elected at a Regular or Special meeting of the Board shall take office immediately.

Section 7. Directors shall be elected for a two-year term or until such time as a successor is duly qualified and elected.

ARTICLE XIII. STAGGERED ELECTION OF DIRECTORS

Section 1. Election of Directors shall be staggered according to the following schedule:

ELECTED IN ODD YEARS

President/Commissioner
Vice President
Scorekeeper Chair
Junior Coordinator
Academic Representative
Seniors/Masters Representative
Junior Referee Chair
Junior Beach Representative
Members At Large

ELECTED IN EVEN YEARS

Treasurer
Secretary
Referee Chair
Recreation Development
Junior Girls Representative
Adult Player Representative
Junior Boys' Representative
Junior Scorekeeper Chair

ARTICLE XIV. REMOVAL OF A DIRECTOR

Section 1. By Petition from the Regular Membership.

- A. An RMR-USAV member in good standing who is eighteen years of age or older, upon ten (10) days written notice to the Commissioner and accompanied by a petition signed by four hundred (400) RMR-USAV members in good standing who are eighteen years of age or older, may appear on the agenda of the next Regular meeting of the Board and, in a presentation not to exceed ten (10) minutes, state a case for removal of a Director.
- B. The written notice must state the Director sought to be removed and the cause for removal.
- C. The Commissioner shall notify the subject Director in writing prior to the meeting that his/her Board position is being challenged at the upcoming meeting. The *subject* Director shall have a time not to exceed ten (10) minutes for rebuttal.
- D. The matter shall be tabled until the next Regular meeting of the Board, at which time discussion and a vote shall be taken.
- E. Removal of a Director shall require an affirmative vote of at least two-thirds of the Directors then in office, either present or by written and signed Proxy authorization.

Section 2. By Action of the Board. A Director may be removed with or without cause by a two-thirds vote of the Directors then in office.

ARTICLE XV. DIRECTOR VACANCIES

Section 1. A vacancy in any Board position because of death, resignation, removal, disqualification or otherwise may be filled for the remaining portion of the term by a majority vote of the Directors then in office. The election may be at any Regular or Special meeting of the Board.

Section 2. Directors elected at a Regular or Special meeting of the Board shall take office immediately.

ARTICLE XVI. OFFICERS

Section 1. The Corporation shall have a Commissioner/President, a Treasurer, a Secretary and such other officers as the Board from time to time deems appropriate. One person may hold more than one office simultaneously.

Section 2. Officers shall be elected by majority vote of the Directors then in office. After election, each officer shall hold office for a two-year term until a successor shall have been duly qualified and elected until death, resignation or removal in the manner provided in Section 3 of this Article.

Section 3. Any officer or agent elected or appointed by the Board may be removed with or without cause by a two-thirds vote of the Directors then in office.

Section 4. A vacancy in any office because of death, resignation, removal, disqualification or otherwise may be filled by the Board for the remaining portion of the term by majority vote of a quorum of the Directors then in office.

Section 5. The Commissioner shall be the President of the Board and the chief executive officer of the Corporation. He/she shall in general supervise the business and affairs of the Corporation, subject to the control of the Board. When present, the Commissioner shall preside at all meetings of the Board. He/she may sign, with the Treasurer, Secretary, or any other proper officer of the Corporation authorized by the Board, any deeds, mortgages, bonds, contracts or any other instruments which the Board has authorized to be executed, except in cases where this signing and execution shall be expressly delegated by the Board or by these Bylaws to some other officer or agent of the Corporation, or shall be required by law to be otherwise signed or executed. The Commissioner shall perform all duties incident to the office of President, and the Board may prescribe such other duties from time to time.

Section 6. The Vice President shall be a Director of the Corporation. In the absence of the Commissioner, or in the event of the death, inability or refusal to act by the Commissioner, the Vice President shall perform the duties of the President, and when so acting shall have all the power of and be subject to all of the restrictions upon the President. In the absence of the Commissioner and Vice President, the Secretary shall have all the power of and be subject to all of the restrictions upon the President. The Vice President shall perform such other duties as may be assigned to him/her by the President or the Board.

Section 7. The Secretary shall be responsible for: The safekeeping of minutes of the Directors' meetings in the book(s) provided for that purpose; the publication of all notices required by these Bylaws or required by law; the custody of the corporate records; the preparation and notification of an agenda for Board meetings; the taking and transcribing of the minutes of all Board meetings and such other duties as may be assigned by the Commissioner or the Board.

Section 8. The Treasurer shall have charge and custody of and be responsible for: All funds and securities of the Corporation. The Treasurer shall be responsible for reviewing all day to day receipts and distributions, thus performing in general all of the duties incident to the office of the Treasurer and such other duties as from time to time may be assigned to him/her by the Commissioner or by the Board.

ARTICLE XVII. ASSETS

Section 1. All bank checks drawn against the Corporation's checking account(s) shall be signed by the President/Commissioner or Treasurer, or by such other person or persons as the Board may from time to time authorize. A corporate resolution will remain on file in the RMR Office stating which RMR staff has the authority to sign on behalf of the Corporation.

Section 2. Deeds, mortgages, leases, and contracts may be signed by both the President/Commissioner and the Treasurer, provided they are two separate persons, or by such other person or persons as the Board may authorize. A corporate resolution will remain on file in the RMR Office stating which RMR staff has the authority to sign on behalf of the Corporation.

Section 3. No loans shall be contracted on behalf of the Corporation, and no evidences of indebtedness shall be issued in its name unless authorized by a resolution of the Board of Directors.

Section 4. All funds of the Corporation not otherwise employed shall be deposited as received in the Corporation's checking account or in a savings account with such bank or banks, or other depositories as the Board may select.

ARTICLE XVIII. DISSOLUTION OF ASSETS

Upon dissolution or termination of the Corporation, the Board shall, after paying or making provision for payment of all of the liabilities of the Corporation, dispose of all of the remaining assets of the Corporation by conveying its rights to said assets to an organization, as determined by the RMR-USAV Board of Directors, for use in the same geographical area as the Rocky Mountain Regional Volleyball Association for continued development of volleyball activity, provided that such organization continues to be dedicated to the exempt purposes as specified in the Internal Revenue Code of 1954, Section 501 (c) (3), (or the corresponding provision of any future U.S. Internal Revenue Law).

ARTICLE XIX. INCIDENT REVIEW POLICY

The RMR shall have an Incident Review Policy (Policy) to provide a process for adjudicating complaints of violations of ethics, the United States Volleyball Association (USAV) Participant Code of Conduct and the USAV Substance Abuse Policy under the RMR's jurisdiction, RMR rules, policies and procedures, and actions that are contrary to the fundamental objectives and best interests of the USAV and the RMR with fairness and due process for any individuals, teams or organizations involved, and to determine appropriate disciplinary actions, if needed.

ARTICLE XX. COMMITTEES

Section 1. JUNIOR COMMITTEE. The Junior Committee has been established to meet the needs of the junior community. The Junior Coordinator will be the chairperson with no vote unless to break a tie, for all Junior Sub Committees (format, recruiting, seeding, etc.). The Junior Committee shall consist of the following individuals: Junior Coordinator, Junior Girl's Representative, Junior Boy's Representative, Academic Representative, Junior Referee Chair, Junior Scorekeeper Chair, and an at-large member. This Committee shall have the authority to govern all junior issues with the exception of authority in all matters reserved to the Board by these Bylaws or the laws of the State of Colorado.

Section 2. INCIDENT REVIEW COMMITTEE. The RMR shall have an Incident Review Committee to provide a process for adjudicating complaints outlined in Article XIX of these Bylaws

Section 3. The Commissioner, with approval by the majority vote of the Board, shall have the authority to appoint such other committees as deemed appropriate.

ARTICLE XXI. LIMITATION OF LIABILITY AND INDEMNIFICATION

Section 1. No person who now is or who later becomes a Director of the Corporation shall be personally liable to its creditors for any indebtedness or liability, and any and all creditors of the Corporation shall look only to the assets of the Corporation for payment.

Section 2. Any person who, at any time, shall serve or have served as a Director or officer of the Corporation, or of any other enterprise at the request of the Corporation, and the heirs, executors, and administrators of such person, shall be indemnified by the Corporation against all costs and expenses reasonably incurred in the defense of, or paid in the settlement of, any claim, action suit or proceeding, to the extent such indemnification is permitted the Colorado Nonprofit Corporation Act as amended. The Corporation may in its discretion, but shall not be required to; advance to any such person expenses reasonably incurred in connection with such claim, action, suit or proceeding, and may indemnify and advance expenses to any employee or agent of the Corporation to the same extent as to an officer or Director. The foregoing indemnification shall not be exclusive of any other rights to which those indemnified may be entitled.

ARTICLE XXII. FISCAL YEAR

The fiscal year of this Corporation shall begin January 1 and end on December 31.

ARTICLE XXIII. SEAL

A corporate seal is not required.

ARTICLE XXIV. AMENDMENTS

These Bylaws may be amended, altered or repealed and new Bylaws may be adopted by a two-thirds vote of Directors present at any regular or special meeting; provided however, notice of the proposed amendment has been submitted to the Commissioner and the Secretary in writing at least ten (10) days prior to said meeting and to all other Directors at least five (5) business days prior to any meeting where proposed amendments shall be voted on. If less than one-half of the Directors are present, the amendment(s) must be tabled until at least one-half of the Directors are present.

ARTICLE XXV. RULES OF PROCEDURE

In all cases not otherwise provided for by these Bylaws, Robert's Rules of Order shall govern this Corporation.

IN WITNESS WHEREOF, the below-named incorporators have here unto set their hands and seals this 21st day of February, 1980.

/s/ Rebecca Howard, President/Commissioner
891 Southwood Drive
Littleton, CO 80121

/s/ Edwin T. Allbright, Vice President
3731 E Colfax Avenue
Denver, CO 80206

/s/ Frances J. Zelinkoff, Secretary/Treasurer
3201 S Magnolia St
Denver, CO 80224

THE ORIGINAL BYLAWS HAVE BEEN AMENDED AS STATED HEREIN AND ADOPTED IN ACCORDANCE WITH ARTICLE XVI, BY VOTE OF THE ROCKY MOUNTAIN REGIONAL VOLLEYBALL ASSOCIATION BOARD OF DIRECTORS AT ITS REGULAR MEETING THIS 16TH DAY OF AUGUST, 2010.

IN WITNESS WHEREOF, the below-named officers have here unto set their signatures:

/s/ Glenn Sapp, President/Commissioner
7950 Dudley Court
Arvada, CO 80005

/s/ Kathy Schell, Secretary/Treasurer
3301 W Hampden Ave Suite A & B
Englewood, CO 80110

RMR INCIDENT REVIEW POLICY

- I. **Purpose.** The purpose of the Incident Review Policy (Policy) to provide a process for adjudicating complaints of violations of ethics, the United States Volleyball Association (USAV) Participant Code of Conduct and the USAV Substance Abuse Policy under the RMR's jurisdiction, Rocky Mountain Region - USAV (RMR) rules, policies and procedures, and actions that are contrary to the fundamental objectives and best interests of the USAV or the RMR with fairness and due process for any individuals, teams or organizations involved, and to determine appropriate disciplinary actions, if needed.
- II. Incident Review Committee. **There shall be an Incident Review Committee (IRC) to adjudicate complaints. The IRC shall have four (4) members:**
 1. The RMR Commissioner (or his/her designee), who shall serve as Chair (Chair) of the Committee;
 - a. The Chair shall preside over all IRC adjudication proceedings.
 - b. The Chair shall have no vote in the IRC adjudication proceedings.
 - c. The Chair shall investigate all complaints, gather information necessary for the IRC adjudication proceedings (or appoint a neutral party to do so), and distribute the information gathered to members of the IRC.
 2. A current RMR Board of Director;
 3. The Secretary/Treasurer for matters involving an Adult member or team, or the Junior Coordinator for matters involving a junior member or team;
 4. The Adult Player Representative for matters involving an Adult member or team, or the Junior Girls' or Junior Boys' Board Rep, as appropriate, for matters involving a junior member or team.
 - A. If a designated IRC member is unavailable, or if a designated IRC member has a conflict of interest, the Chair shall appoint an alternative, impartial IRC member. This member may be, but need not be, from the Board of Directors.
 - B. IRC deliberations shall take place at a meeting of the full IRC.
 1. If a meeting is not practical or if all IRC members are unable to attend a meeting, the IRC may meet or member(s) may attend via any means of communication by which all IRC members may hear each other during the meeting. The Region shall assume the cost of providing any such communication.
 2. Once appointed, IRC members shall refrain from one-on-one discussions with the parties or any witnesses prior to the adjudication, unless directed to do so by the Chair.
 - C. IRC action requires an affirmative vote by a simple majority of the IRC.
 - D. Whenever possible, IRC meetings shall take place on the same night and at the same location as a scheduled meeting of the Board of Directors.
 - E. All IRC adjudication deliberations shall be closed meetings.
 - F. The IRC shall announce its decisions in writing. The writing shall include the rationale for the decision and a statement of the appeals process.
 1. The Chair shall send copies of the written decision by USPS Certified Mail, return receipt requested, to the accused individual or team and by regular mail or email to all members of the IRC, all Board members and the complaining party within five (5) business days of the date of the decision.
 2. The Chair may, as a courtesy, notify the parties of the decision by telephone or email prior to mailing copies.
- III. **Complaints to be Adjudicated.** The IRC shall investigate and adjudicate all Complaints where the penalty imposed could result in probation or suspension of an individual's, a team's or an organization's "Designated Role" or loss of RMR - USAV membership for a period of time.

IV. **Complaints** All Complaints to be adjudicated by the IRC must be submitted to the Commissioner in writing or if the complainant presents themselves to the RMR Office personally and agrees to sign a statement that they verbally presented their complaint with the RMR Office. The complainant's personal information must be verifiable.

A. Upon receipt of a Complaint, the Commissioner shall appoint and notify the IRC members within five (5) business days by email, FAX or regular mail, in that order of preference.

IRC members' notification shall include copies of the written complaint or signed statement.

B. The Chair shall determine the type of action that is needed:

1. If a Complaint requires immediate action, and if necessary a special meeting of the IRC for adjudication will be called.

a. If the complaint requires immediate action and the IRC is unable to meet in person, adjudication may be conducted by any means of communication by which all IRC members may hear each other during the adjudication. The RMR shall assume the cost of providing any such communication.

b. This adjudication may be without notice to the accused.

2. If a Complaint does not require immediate action, the Chair shall notify the individual, Team Rep of the team or the organization alleged to have committed a violation (the accused) and the IRC members within five (5) business days of receipt of the complaint.

a. Notice to the accused shall be in writing, sent USPS Certified Mail, return receipt requested, and by regular mail.

b. The notice shall include the following:

- ◆ A summary of the complaint, including a specific statement of the alleged violation(s);
- ◆ A statement that the accused has the right to respond, accompanied by a specific statement of how the accused may respond (in writing or by attendance at an IRC hearing);
- ◆ A description of any immediate actions taken;
- ◆ The date, time and location of a hearing, if the IRC deems one desirable or necessary;
- ◆ A statement that a penalty may be imposed on an individual, a team or an organization as a result of the IRC adjudication;

V. **Complaints that require immediate response.**

A. Complaints that require immediate response may be adjudicated without notice to the accused prior to the imposition of penalties.

1. Such adjudication shall be at an IRC meeting specially called for that purpose or by any means of communication by which all IRC members may hear each other during the adjudication. The Region shall assume the cost of providing any such communication.

2. Complaints in this category may involve but are not limited to urgent safety concerns, child molestation, violence, or significant property destruction.

B. The Chair shall notify the accused in writing of the complaint and the IRC's decisions according to the specifications in Sections II and IV.

1. Following any such adjudication, the accused shall be offered the opportunity to present evidence in defense of the allegations and given reasonable time (10 business days) to prepare a presentation. The IRC shall determine the form of the presentation, whether in writing or at a hearing.

Failure by the accused to respond in a reasonable time (10 business days) shall constitute a waiver of the accused's right to present evidence in defense of the allegations and shall permit the IRC to proceed with adjudication.

2. Following any such presentation of evidence, the IRC shall reconvene to determine, considering all the evidence, if any further action shall be taken or if any action taken shall be changed.
3. The accused may request a hearing before the full IRC. The IRC shall, in its sole discretion, determine if it shall hold a hearing.

VI. **Complaints that require prompt response.**

- A. Complaints that require response before the next scheduled Board meeting shall be adjudicated at an IRC meeting specially called for that purpose or, if necessary, by any means of communication by which all IRC members may hear each other during the meeting. The RMR shall assume the cost of providing any such communication.

Complaints in this category may include, but are not limited to issues that impact tournament play, occurring before the next scheduled Board meeting.

- B. The Chair shall send the accused notice of the complaint according to the procedures stipulated in Section IV. B. 2. above.

1. Before any adjudication, the accused shall be offered the opportunity to present evidence in defense of the allegations and given reasonable time (10 Business Days) to prepare a presentation of a defense. The IRC shall determine the form of the presentation, whether in writing or at a hearing.

Failure by the accused to respond in a reasonable time ten (10) business days shall constitute a waiver of the accused's right to present evidence in defense of the allegations and shall permit the IRC to proceed with adjudication.

2. Following any such presentation of evidence, the IRC shall consider the evidence to determine what action shall be taken.
3. The accused may request a hearing before the full IRC within ten (10) business days of receipt of the complaint. The IRC shall, in its sole discretion, determine if it shall hold a hearing.

- C. The Chair shall send notice of the IRC's decision according to the procedures stipulated in Section II. F. above.

VII. **Complaints not requiring a response before the next scheduled Board meeting.**

- A. Complaints that can wait until the next scheduled Board meeting for a response will be adjudicated at an IRC meeting immediately before or immediately following the scheduled Board meeting.

- B. The Chair shall notify the accused of the complaint according to the procedures stipulated in Section II. F. above. The Chair shall also notify the parties of the date, time and place of the IRC adjudication.

1. Before any adjudication, the accused shall be offered the opportunity to present evidence in defense of the allegations and ten (10) business days time to prepare a presentation of a defense. The IRC will determine the form of the presentation, whether in writing or at a hearing.

Failure by the accused to respond in ten (10) business days time shall constitute a waiver of the accused's right to present evidence in defense of the allegations and shall permit the IRC to proceed with adjudication.

2. Following any such presentation by the accused, the IRC shall consider all the evidence to determine what action shall be taken.

3. The accused may request a hearing before the full IRC. The IRC will, in its sole discretion, determine if it will hold a hearing.

C. The Chair shall send notice of the IRC's decision according to the procedures stipulated in Section II. F. above.

VIII. **Hearing Procedure.** A hearing may be a face to face meeting between the accused and the IRC, or by any means of communication by which all the involved persons may hear each other during the hearing. The RMR shall assume the cost of providing any such communication. If the IRC determines that a hearing is desirable or necessary, the IRC shall:

A. Furnish the accused with copies of all materials in the IRC's possession containing allegations against the accused three (3) business days prior to the hearing, including the names of any witnesses the IRC intends to call. Should the witness prefer to remain anonymous to the Accused (Whistle Blower Policy), they have the right to meet with the IRC at a separate designated time and name(s) will be withheld from the accused.

B. Give the accused opportunity to respond fully to the allegations, including the opportunity to present witnesses and oral argument.

1. Allow the accused to question any witnesses appearing at the hearing.

2. Allow the accused to be accompanied by legal counsel, provided the accused notifies the IRC three (3) business days prior to the hearing if he/she intends to be accompanied by counsel, and furnishes the name, address and phone number of counsel.

C. Allow IRC members to question any party or any witness.

D. Schedule the hearing at a reasonable time when the accused and the IRC can attend. Due to the make up of the IRC (volunteer board member schedules and the factor of conflict of interest) the accused will be presented with a minimum of two possible hearing dates.

E. Schedule the hearing so as to give the accused ten (10) business days to prepare a defense.

IX. **Penalties.**

A. For violations of ethics, the USAV Participant Code of Conduct and the USAV Substance Abuse Policy under the RMR's jurisdiction, RMR rules, policies and procedures, and actions that are contrary to the fundamental objectives and best interests of the USAV or the RMR, the IRC may impose one or more of the following penalties on any individuals, teams or organizations involved:

1. Probation, meaning a warning that any additional violation of ethics or the rules may result in suspension of participation (roles) within the RMR-USAV or suspension of RMR-USAV membership for a designated period of time;

2. Fine(s) to be paid before further participation in RMR events;

3. Suspension from participation (roles) within the RMR-USAV for a designated period of time.

4. Suspension of rights to participate in designated policies of the RMR such as but not limited to the "Members On Hold Policy".

5. Suspension of USAV membership for up to 12 months;

6. Expulsion from USAV membership for more than 12 months.

B. All IRC actions shall be binding pending appeal.

An IRC decision to take no action is a final and a nonappealable decision.

X. **Appeals.** The appeal process is as follows:

Regional Appeals.

1. Either the accused or the complainant may appeal an IRC decision.

2. All appeals of IRC decisions must be in writing and delivered to the RMR Commissioner within two (2) weeks of the mailing date of the IRC decision.
3. The Commissioner shall acknowledge the appeal in writing to the parties and inform the Board of Directors of the appeal within five (5) business days of receipt of the appeal.
4. The Referee Chair (for matters involving an Adult player or team) or the Jr. Referee Chair (for matters involving a Jr. player or team) shall preside over appeals proceedings as the Appeals Chair and shall appoint an Appeals Committee to adjudicate the appeal.

The Appeals Committee will consist of two other members from the Board of Directors who did not serve on the IRC, plus the Appeals Chair.

5. Appeals shall be limited to determining if the IRC properly followed the Incident Review Policy in reaching its decision.
6. If an appeal requires immediate action, the Appeals Chair may call a meeting of the Appeals Committee or may use any means of communication by which all the Appeals Committee members may hear each other during the meeting. The RMR shall assume the cost of providing any such communication.
7. If the appeal can wait until the next scheduled RMR Board meeting, it shall be adjudicated before or after that meeting in a separate, closed proceeding.
8. The Appeals Chair shall notify the parties of the Appeals Committee's decision by USPS Certified Mail, return receipt requested, with copies to members of the IRC and the Board by regular mail or email, within five (5) business days of the decision.
 - a. The Appeals Chair may call the parties on both sides prior to sending notice of the decision.
 - b. The written notice shall include the procedure for further appeals through the Regional Volleyball Association (RVA) USA Volleyball.
 - c. If it is determined by the IRC that due process was not served to the accused or complainant, the RMR reserves the right to start the due process procedure again.
9. All IRC actions shall be binding pending an appeal.

RMR Board of Directors Approved on 8/16/10

BECOMING A RMR MEMBER

Players, coaches, team representatives, officials, chaperones, tournament directors, and anyone actively involved in tournaments must register with the Rocky Mountain Region (RMR) USA Volleyball. Each person needs to register once per year. For example, if a person is a coach for a Junior Team and a player on an adult team, he/she should complete one registration form and give it to the team representative of the team which will be active first. Individual membership fees may change from year to year.

TYPES OF RMR MEMBERSHIPS

Adult: Anyone 18 years of age or older who wants to actively be involved in USA sanctioned events as a player, coach, team representative, official, chaperone, and tournament director. Parents are encouraged to become members.

Junior: Players who were born on or after September 1st of the current year or high school students in the twelfth grade or below during the current academic year and are 18 years of age or younger on June 15th of the current season.

Other & Senior 50+:

- a. Individuals who do not want to participate in RMR sanctioned tournaments.
- b. Senior/Masters ages 50+ are for those individuals who want to participate "**only**" in the 50 and older age divisions at the US Open Tournament. If you want to participate in RMR sanctioned events, and want to be a certified referee or scorekeeper you must pay the regular adult membership fee.

One Event: Anyone 18 years of age who wants to participate in a one-day event. This membership can be used only one time during a season. After an individual has used a one-event membership, they will need to become a Regular Adult Member. **The one event fee will not be applied to any membership.**

STEPS TO REGISTERING AS AN INDIVIDUAL MEMBER

1. Fill out the current individual membership form (from the web page rmrvolleyball.org), or use the online registration process found on our membership page of our website. *Do not use previous year's material.*
2. The individual membership form must be **SIGNED IN ALL DESIGNATED PLACES**. The insurance carrier requires us to have signatures of all members. **Anyone with a serious medical condition must contact the RMR Office for a special waiver.**
3. Complete and sign the individual registration form. The online fee for Adult and Junior Membership is \$55.00. The fee is \$60.00 for a mail-in form.
4. Send all forms with a check payable to the RMR-USAV to:

Rocky Mountain Region-USAV
4155 E Jewell Ave, Suite 909
Denver, CO 80222

REFUND POLICY

Occasionally a player, after registering, finds he/she is unable to play and may decide to cancel his/her registration. A refund will be given if the individual has not participated in any sanctioned events. If the Region has processed the registration but the fees have not been sent to the National office, an amount less a processing fee of \$25.00 will be refunded. No registration refund will be given to an individual that has participated in a sanctioned event, practice or try-outs.

MEMBERSHIP BENEFITS

The following benefits apply toward the Adult, Junior, Senior 50+, and other memberships unless otherwise specified.

- *Participation in all USA Volleyball sanctioned tournaments.
- Official USA Volleyball Domestic Competition Regulations every other year.
- One-year subscription to Volleyball USA magazine from the National USA Volleyball Organization, published quarterly.
- **Reduced registration fee at CAP (Coaching Accreditation Program) clinics.
- RMR Adult Player Handbook (available online at rmrvolleyball.org)
- RMR Newsletter available online at (rmrvolleyball.org) with the news of the Region, tournament results, awards, national highlights and much more. A hard copy is available upon request from the RMR Office.
- Insurance: Liability and secondary sport accident insurance.
- Team practices are covered by insurance when the **Team Representative completes and files the appropriate form in the registration packet to the RMR Office.**
- USA Volleyball Travel discounted rate on air travel for members.
- Additional benefits are offered from time to time to members through the National and Regional Offices.

*"Other" types of members are ineligible to play in RMR USA Volleyball sanctioned events.

**You must pay the Adult Regular Membership in order to receive the CAP discount.

Guidelines for Registering as an Individual Member

Individual membership registration for the new season begins September 1st and ends October 31st of the following year. Members insurance is in effect for this time period.

REGISTERING A TEAM

All Men and Women teams participating in tournaments from November to May must be officially registered with the RMR Office and pay a team registration fee of \$50.00. Seniors/Masters teams participating in RMR tournaments during the months of November to May will need to pay the team registration fee. Senior/Masters teams that only participate in the USA Open National Championships do not have to pay the team registration fees or register their team roster.

TEAM REPRESENTATIVES

The team representative is responsible for ensuring each player and coach completes and signs the individual membership form or registers online before the player plays in a tournament. The team representative will be the point of contact between the RMR office and registered team. **Note:** A team usually registers in the region in which the team representative resides. A request to register in an adjacent Region requires approval by both regional commissioners.

PLAYER'S POOL

The player pool consists of unaffiliated players who are currently registered as adult RMR members. Each player may play with the same team twice. If they play with that team a third time, they will be considered a permanent player on that team's roster. The RMR Office and the web page (rmrvolleyball.org). To become registered in the player pool you must either contact the RMR office in writing or indicated it on your membership form where it asks for team information. Team representatives if you need a player or two check the RMR web page (rmrvolleyball.org).

"CLUB"

The reason for allowing teams to "club" is to provide additional opportunities to play and to prevent a team from forfeiting after it has registered for a tournament and cannot find enough players.

Adult Club. A club is a group of teams at various division levels, under the direction of one club director or team representative. When a club has teams in more than one division, six players must be "frozen" at the highest division level. The six "frozen" players may not play down a division; however, the "unfrozen" players (except Division 1) may play up or down a division. Club status, "frozen" players, and club name must be designated at the time of registration. **Note:** Senior Age 50+ players are exempt from being frozen to a specific team within a club.

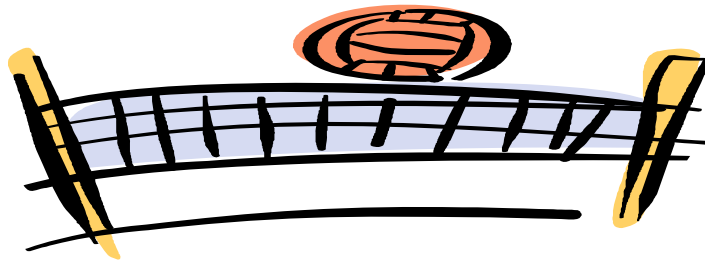
Junior Club. Please refer to the Junior Handbook & Registration Guide.

REQUIREMENTS FOR REGISTERING AN ADULT TEAM

1. All players listed on the roster must be registered members of RMR-USA Volleyball.
2. Once a player is registered on a team roster and plays in a sanctioned tournament with a team, he/she may not play on any other team for the remainder of the season. This rule applies to sanctioned 6-person indoor Men and Women events only. **Note:** An exception to this requirement is when individuals are on teams that are "clubbed" (see below) or individuals registered on the player pool list in the RMR office.
3. Each team must have a unique team name. The registered team name must be used for all sanctioned events. In addition, teams that are "clubbed" must also designate a club name.
4. Have at least one certified referee and scorekeeper by January 1 of the current season on the team's roster.
5. Fill out team registration form.
6. Team Registration fee is \$50.
7. Send team registration form and fee payable to RMR-USAV to:

Rocky Mountain Region-USAV
"Team Registration"
4155 E Jewell Ave, Suite 909
Denver, CO 80222

Once the team registration form, team registration fee, and all individual membership forms are received in the RMR office an official team roster will be used for each tournament the team plays in. The tournament schedules are on the web page rmrvolleyball.org.



GUIDELINES FOR ADDRESSING INAPPROPRIATE SPECTATOR CONDUCT

We experienced a rash of unruly and unsportsmanlike behavior by spectators at volleyball matches during the past season. The following RMR guidelines for referees are intended to prepare our referee to address these situations fairly and consistently and to send a clear message to spectators that such behavior will not be tolerated at RMR events.

Note that our guidelines call for the first referee to take the lead in dealing with troublesome spectators as the official responsible for the match. However, those guidelines call for a cooperative effort by the referee and the tournament director or site coordinator, hereinafter in this document called the "site official", to fully resolve any problems. Furthermore, we have directed referees to call on captains and coaches to not only be responsible for the conduct of their teams as required in the USAV rules, but also to accept responsibility for the behavior of their fans.

GUIDELINES

We have structured the RMR Guidelines for addressing inappropriate spectator conduct in three tiers as follows.

- **Tier 1**

As you referee a match, you should also monitor the activities of the spectators. Enthusiastic support for the play is encouraged. Derogatory remarks about players, coaches and officials are to be discouraged. Profane language or gestures or aggressive behavior is not to be tolerated. Refer to the conduct scale in the Domestic Competition Regulations for additional guidance.

If you decide there is a potential problem with spectators, take the following actions:

1. Stop the match.
2. Call the second referee to the stand (DO NOT get off the stand) and ask him or her to bring the site official to the court.
3. Call the captains to the stand and have them bring the head coaches to you.
4. Give the coaches and captains a verbal warning about the conduct of the spectators and charge them with the responsibility of correcting the situation.
5. Notify the captains and coaches that if they fail to correct the problem you will sanction the responsible coach or stop the match.
6. Give the captains and coaches time to address the spectators.

When the site official is called to a court relative to a potential behavior problem, he or she should bring a Conduct Situation Form and a writing instrument. He or she should stay at the court writing down specific observations about behavior of the spectators, teams and officials until the match ends or the first referee agrees that the situation is under control.

If it is difficult to determine when to initiate Tier 1, then to make this decision, focus on the match, and observe spectators peripherally. Ignore whatever can reasonably be overlooked, but address loud outbursts or flagrant behavior.

- **Tier 2**

If the first referee believes that the problems that initiated Tier 1 are continuing, he or she may sanction the team for the conduct of the spectators. This sanction will take the form of a team yellow card and; therefore, it will result in awarding a point to the opponent. This sanction should only be taken when it is clear that the problem is associated with a particular team. It is intended to serve notice of the gravity of the situation.

If the problem persists, move to Tier 3. Do not assess another penalty to the team.

- **Tier 3**

If a behavior problem with spectators persist.

1. Stop the match.

2. Confer with the site coordinator or tournament director (who should by this time be present at the court).
3. Resume the match only when all individuals who are perceived to be the cause of the problem have left the gym under the supervision of the site official.

SUMMARY

This procedure should be followed as a coordinated effort by the first referee and site official. The first referee should take the lead in determining how to proceed. The site official should support the first referee and document the process. A Conduct Situation Form should be filled out and submitted to the RMR.

POSTMATCH

After any match, the officials should leave the area, at least temporarily. No official should discuss the match with anyone. The first referee should see that all members of the officiating team follow these guidelines. If fans or team members persist in addressing the officials after the match, the officials should move without comment to the site official's table. The site official should assist in separating the officials from spectators and team members.

FUNDS ALLOCATED FOR RMR MEMBERS AND TEAMS

FUNDING. Each year the RMR Board of Directors votes on whether or not to provide entry fee assistance for teams representing the Region at Adult Central Zone, USA Open or USA Junior National Championships. The following guidelines for the 2011-2012 season have been set. **In order to receive these funds, each team must make a formal request in writing to the RMR office prior to entering any post season Championship, and fulfill all the *conditions stated below.**

ADULT MEMBERSHIP

ADULT TEAM REIMBURSEMENT FUND (including age division teams) must request entry fee assistance IN WRITING to the RMR Office PRIOR to attending the USA Open Championship or Zonal Championships, and each team must fulfill **all the *conditions** stated below. A total of \$5,000.00 has been allocated for all ADULT TEAM CHAMPIONSHIPS, and will be distributed as follows:

1. Adult Championship Events (US Open & Zonal Championships): The actual amount reimbursed to a team (AA/A/BB/B/Age Division) team will be no more than the tournament entry fee. The total budget allocated for these Championships is \$5,000.00. The total number of teams accepted by the RMR Board will receive an equal share of \$5,000.00 but no more than the tournament entry fee per team. An age division team must have 51% of its rostered players registered and reside in the RMR to be eligible for entry fee assistance. The maximum amount a team can receive in reimbursement is limited to \$500.

*CONDITIONS

1. Each individual team must send a written request to the RMR Office prior to attending the event. The written request must indicate the event, the division to be entered, the number of team members from the RMR, and the number of team members from other regions.
2. The Team Representative or Coach must be responsible before entering Adult Central Zone, USA Open, or USA Junior National Championships to know the exact dates and rules for that particular event. (See Pre-Tournament Book and Information Posted at the Event)
3. Teams must continue to play in the event until they are officially eliminated and provide officiating assistance until released. No shows, teams canceling, teams declared ineligible by the USAV Championship Division or Eligibility Committee, or teams forfeiting (players not arriving on time or leaving early causing the team to be reduced to less than six), will not be eligible for entry fee assistance. A doctor, trainer on duty or Hospital Emergency Room doctor must verify injuries to players causing a team to have to forfeit before it is eliminated by play IN WRITING. There must be written proof of such injuries presented to the RMR Board in order for entry fee assistance to be considered.
4. Each individual team must submit a newsworthy article **within one month** after the event to the RMR office for publication into the RMR newsletter. Articles could include information such as, where your team finished, team experiences, and tournament events. Team photos with players identified are always welcomed.

JUNIOR INDIVIDUAL & CLUB MEMBERSHIP

RMR JUNIOR PROGRAM FUNDS – TOTAL AMOUNT BUDGETED \$8,000.00 FOR NEWLY FORMED JUNIOR CLUB FUND & JUNIOR HARDSHIP ASSISTANCE FUND.

RMR NEWLY FORMED JUNIOR CLUB FUND

1. Club must be a completely new club registering for the first time with the RMR and:
 - a. 80% of the new club must be new RMR-USAV members.
 - b. Club must have a minimum of one team.
 - c. The club must participate in at least 50% or more of the scheduled RMR sanctioned Junior Tournaments, and the RMR Junior Regional Championships.
2. Application Deadline. Submit the official team(s) roster with a written request for funds postmarked by January 31st of the current season to the RMR office.
3. Reimbursement will not exceed \$300.00 per club, and is subject to approval of the RMR Board of Directors.
NOTE: Funds will not be distributed until all above requirements are completed and confirmed.
4. Funds will be distributed in April, after approval has been given by the Board of Directors at the Annual March meeting.
5. Maximum amount allocated for this fund is \$1,000.

RMR INDIVIDUAL JUNIOR HARDSHIP ASSISTANCE FUND

1. Individual must be a current RMR-USAV Junior Member in Good Standing.
2. Letter from parent or guardian to Junior Coordinator stating needs.
3. Statement from club director/head coach including:
 - a. Current fund raising opportunities within the club.
 - b. Is applicant participating in fund raising opportunities? If so, how much as been raised to date, and how much is applicant expected to rise for the year.
 - c. Cost of club dues and anticipated or actual travel expenses.
4. Copy of parents' most recent tax return (confidentiality assured).
5. Fill out RMR Individual Hardship Assistance form
6. Application deadline postmarked January 31 of the current season. Send to RMR Office % Junior Coordinator 4155 E Jewell Ave, Suite 909, Denver, CO 80222.
7. Monies will be paid at the discretion of the RMR- USAV Board of Directors and must be approved at the Annual March Meeting. Once approved checks will be mailed in April directly to the Club Director and a letter of confirmation will be sent to the player.
8. Maximum amount allocated for this fund is \$8,000.



JUNIOR ENTRY FEE REIMBURSEMENT FUND – AMOUNT BUDGETED \$13,500.00 RMR TEAM REIMBURSEMENT FUND FOR ENTRY FEE INTO THE GIRLS' JOVC

A "RMR JNC Entry Fund" has been set up for all junior girls' teams that qualify for the Junior Olympic Volleyball Championships. The minimum amount for this fund is \$13,500.00; more funds may become available through the unused portion of the RMR Junior Program Funds. All teams that qualify and complete the entry fee reimbursement policy for the RMR will receive a partial reimbursement of their entry fee. This fund will be distributed equally among those teams who meet the criteria based on the entry fee in each age division. A team must participate in **four** Junior RMR Sanctioned events to qualify to receive these funds.

1. **Conditions:** At the end of the season, teams must request funding in writing to the RMR Office prior to attending the National Tournament. It is the Team Rep's responsibility when entering a USAV National Tournament to know exactly what the dates and rules are for that particular event (as printed in the pre-tournament book and posted at the Tournament). If a team enters a tournament, it must stay in the event until eliminated by play in order to be eligible for entry fee assistance from RMR. No-shows, teams declared ineligible by the USAV Championship Division or Tournament Committee (e.g., illegal players, etc.), or teams forfeiting (players not arriving on time or leaving early causing the team to be reduced to less than 6), will not be eligible for entry assistance from RMR. A doctor or trainer on duty or emergency room doctor must verify in writing injuries to players causing a team to forfeit before it is eliminated from play. There must be written proof of such injuries presented to the RMR Board in order for entry fee assistance to be considered.
2. Before any reimbursement will be sent, a short article for the newsletter must be received in the RMR Office **within 1 month** of competition, regarding your play in the tournament (e.g., how you finished, most competitive opponents, suggestions regarding future events, etc.). A team photo with players identified is always welcomed. Clubs that send more than one team can submit one article but the article must include information on all teams that are eligible to receive these funds.

JUNIOR ENTRY FEE REIMBURSEMENT FUND – AMOUNT BUDGETED \$1,000 RMR TEAM REIMBURSEMENT FUND FOR ENTRY FEE INTO THE BOYS' JOVC

A "RMR JNC Entry Fund" has been set up for all junior boys' teams that qualify for the Junior Olympic Volleyball Championships. The amount budgeted for this fund is \$1,000.00. All teams that qualify and complete the entry fee reimbursement policy for the RMR will receive a partial reimbursement of their entry fee. This fund will be distributed equally among those teams who meet the criteria based on the entry fee in each age division.

1. **Conditions:** At the end of the season, teams must request funding in writing to the RMR Office prior to attending the National Tournament. It is the Team Rep's responsibility when entering a USAV National Tournament to know exactly what the dates and rules are for that particular event (as printed in the pre-tournament book and posted at the Tournament). If a team enters a tournament, it must stay in the event until eliminated by play in order to be eligible for entry fee assistance from RMR. No-shows, teams declared ineligible by the USAV Championship Division or Tournament Committee (e.g., illegal players, etc.), or teams forfeiting (players not arriving on time or leaving early causing the team to be reduced to less than 6), will not be eligible for entry assistance from RMR. A doctor or trainer on duty or emergency room doctor must verify in writing injuries to players causing a team to forfeit before it is eliminated from play. There must be written proof of such injuries presented to the RMR Board in order for entry fee assistance to be considered.
2. Before any reimbursement will be sent, a short article for the newsletter must be received in the RMR Office **within 1 month** of competition, regarding your play in the tournament (e.g., how you finished, most competitive opponents, suggestions regarding future events, etc.). A team photo with players identified is always welcomed. Clubs that send more than one team can submit one article but the article must include information on all teams that are eligible to receive these funds.

TYPES OF TOURNAMENTS

Sanctioned. Any tournament governed by USA Volleyball Official Guide and Rules, and registered with the RMR office. Sanctioned tournaments include liability and secondary sport accident insurance for all registered participants.

- FRIENDSHIP SEASON from October 1st through October 31st of the current year, players can play on any team.
- SANCTIONED SEASON from November 1st through May 31st of the current year, players must be on registered teams, no switching teams, unless you are on the player pool list or your team is not playing in the tournament.
- Levels of play for RMR sanctioned tournaments.
 - Men's Sixes (Division I, II, III, IV, etc)
 - Women's Sixes (Division I, II, III, IV, etc)

Non-Sanctioned. Any tournament not sanctioned by the RMR office. The tournament may or may not follow USA Volleyball rules. No insurance coverage is included. Playing in non-sanctioned tournaments (men's, women's) during the indoor sanctioned season may affect your eligibility. Once the sanctioned season of an RVA (Regional Volleyball Association, i.e., Rocky Mountain Region) has started, USA Volleyball-registered athletes shall not compete in any unsanctioned open competition. However they may compete in the approved fellowship season of another RVA in the event the sanctioned season of that RVA begins later than their own. If you are concerned about your eligibility, contact the region office.

RMR Junior Regional Championship. See Junior Handbook & Registration Guide for eligibility details. RMR-USAV has exclusive rights to sell volleyball merchandise at all Regional Championships. No other merchandise may be sold without prior written authorization from the RMR Board of Directors for which a specified fee will be charged.

RMR Men & Women Regional Championship. The RMR adult indoor sanctioned season runs from November through the following April, usually culminating with the Regional Championship. This tournament qualifies teams to continue play at the Zonal and/or National levels. Each team must play in the Regional Championship at its current playing level, unless the Region moves a team up or down. If two or more teams are clubbed, the individual should play with his/her regular team and cannot play in more than one Regional Championship. The Regional Championship is open only to teams from our region, and they must have competed in at least two tournaments before this event. RMR-USAV has exclusive rights to sell volleyball merchandise at all Regional Championships. No other merchandise may be sold without prior written authorization from the RMR Board of Directors for which a specified fee will be charged.

Player/Team Eligibility Rule for Regional Championships

1. **MEN'S AND WOMEN'S TEAMS** must play in TWO sanctioned tournaments in the region during the current season prior to the RMR Regional Championships. **Exception:** Division 3 or below teams registering late in the season, when only ONE sanctioned tournament is left, will be allowed to play in their division championships.
2. **MEN'S AND WOMEN'S PLAYERS** in all divisions must play on the team for which they are currently rostered in at least ONE sanctioned tournament in the region during the current season prior to the RMR Regional Championships.

Zonal Championship. The 40 regions of USA Volleyball (of which Rocky Mountain is one) are assigned to one of four geographic "zones". Rocky Mountain is in the Central Zone. The Central Zone is comprised of Badger (WI), Gateway (Eastern MO and Southern IL), Great Lakes (IL), Great Plains (NE), Heart of America (KS, Western MO), Iowa (IA), Lakeshore (MI), Hoosier (IN), North Country (MN, ND, SD, U.P. MI), Pioneer (KY), and Rocky Mountain (CO, WY). The Central Zone hosts a championship inviting each of the eleven regions in the zone to send its top teams in the AA, A, BB, and B divisions to compete. This tournament is usually held the first weekend in May. RMR teams qualify for Zonal Championships by their placement in the Regional Championship (see Funding for possible Entry Fee Reimbursement). However, teams that did not qualify may still submit an entry and may be accepted if additional teams are needed to fill a pool.

USA Open Championship. The Memorial Day weekend marks the beginning of the USA Open Championships, which are eight days of competition with teams from all over the U.S. which compete in level divisions as well as age group divisions. Teams qualify for the level divisions through the Regional Championships; however, a team does not necessarily have to qualify to attend (see Funding for possible Entry Fee Reimbursement). Divisions of play at the USA Open Championships.

- Men's & Women's (Open, AA, A, BB, B)
- Reverse Coed BB
- All of the following Age Divisions are offered for Men's & Women's:

Masters 40 (40 years old by December 31st of the current season).
Masters 45 (45 years old by December 31st of the current season).
Seniors 50 (50 years old by December 31st of the current season).
Seniors 55 (55 years old by December 31st of the current season).
Seniors 60 (60 years old by December 31st of the current season).
Seniors 65 (65 years old by December 31st of the current season).
Seniors 70 (70 years old by December 31st of the current season).
Seniors 75 (75 years old by December 31st of the current season).

REGISTERING FOR A TOURNAMENT

Friendship (Tournament held in October) and All Coed Tournaments

1. All players must be registered with the RMR.
2. **DEADLINE FOR ENTRIES: NOON ON MONDAY BEFORE THE TOURNAMENT.** *If you miss the deadline contact the RMR Office (303) 584-0376 to be placed on the wait list.*
3. Send entry form and fee to the RMR Office. **NO FAXED ENTRIES WILL BE ACCEPTED.**

Men's and Women's Sanctioned Tournaments

1. All players must be registered with the RMR, membership forms and fees can be filled out on the day of the tournament.
2. **DEADLINE FOR ENTRIES: NOON ON MONDAY BEFORE THE TOURNAMENT.** *If you miss the deadline contact the RMR Office 303-584-0376 to hear the status of tournament entries. In order to be placed on the wait list for Sanctioned Tournaments you must have the tournament entry form and fee in the RMR Office. No faxed tournament entries will be accepted.*
3. Complete the "RMR-USAV Adult Tournament Entry Form" with the tournament information. If you do not have one available just submit the tournament entry fee check and list your team name in the memo section along with the date of the tournament.
4. Indicate who your certified officials are (After January 1, each adult team will be required to have both a certified referee and a certified scorekeeper. Penalties will be incurred if certified officials are not used).
5. Send all tournament entries and **make checks payable to the "RMR"**, to the address listed below:
Rocky Mountain Region-USAV
Tournament Entry
4155 E Jewell Ave, Suite 909
Denver, CO 80222
6. No refunds for cancellation after the deadline listed above.
7. RMR policy has been and will continue to be on a "First come, first serve basis".
 - a. Late Entries are those entries received after the tournament-closing deadline or when the team limit has been reached. Teams will be permitted entry if space is available. If space is not available, the late entries will be held in the event a team cancels from the tournament. If the late entry does not make it into the tournament because space is not available, the entry fee will be returned.
 - b. Excessive entries are when more entries are received by the registration deadline than courts available. The Adult Tournament Coordinator will determine if another facility can be obtained to place all teams. If additional space cannot be found, the team's entry fee will be returned.
8. On Thursday the RMR web page (rmrvolleyball.org) will be updated with division and location information for each team.

CANCELING FROM A TOURNAMENT

Refunds (Adult Tournaments Only). In order to receive a full refund, a team must cancel before noon on Monday before the scheduled tournament.

Appeals. If a team feels there are extenuating circumstances as to why it should receive a refund, the team representative may send an appeal (in writing) to the RMR office.

Forfeiting fees. Teams failing to appear on the tournament date, regardless of reason, shall forfeit all entry fees, receive points for last place, and additional fines/penalties may be assessed. (Appeals may be made as listed above).

MISCELLANEOUS TOURNAMENT INFORMATION

“New Pick up a Player”

Prior to the event a team can pick up a player that is rostered on another team, if that team is not participating in that scheduled event. Note: that player can not cause their rostered team to not play in that event. For example player A is rostered on “Dig That” but will be playing with “Team Hit” for an event, if “Dig That” could have played in that same event if player A would have played this is illegal.

At the event a team can pick up an individual off of another team that has extra players, but must play with them the entire tournament. For example, “Team Hit” picks up a player from “Set This” during the morning of the event that player is committed to play with “Team Hit” the entire tournament. They are not eligible to play with “Set This” later on in the day.

Uniform Waiver: The RMR office upon request may issue a Uniform waiver. Reasons the RMR may issue a uniform waiver are:

1. Uniforms are on order but have not arrived.
2. A player does not fit into the uniform the team ordered.
3. Your brother's dog ate your shirt (this actually happened).

In (1) and (3) above, the waiver is only temporary, and every effort must be made to expedite the order or replace the uniform. In (2) above, a seasonal uniform waiver must be granted. When a season uniform waiver is granted, the waiver must be brought to each tournament and be shown to the tournament director at the Captain's meeting. The individual named in the waiver must dress, as closely to the team uniform as possible; i.e. he/she must wear the same color shirt, although the style may be different.

RMR Uniform Code: If you have any questions regarding uniforms, please refer to the current USAV Domestic Competition Regulations.

JERSEYS: All teams playing in the Rocky Mountain Region must have IDENTICAL jerseys with USAV regulation size numbers front and back. If a T-shirt is worn underneath a jersey that is visible, the ENTIRE team must wear this identical under shirt. A team will be allowed to have both long sleeves or neatly hemmed short sleeves as long as the jerseys are otherwise IDENTICAL.

JERSEY NUMBERS: Must be between 1 – 99 and in **SHARP CONTRAST** to the color of the shirt to which they are attached. After the sanctioned season begins, numbers must be permanently affixed (not taped on) and must be 4” on front and 6” on the back. Refer to the current Official United States Volleyball Rules for specific placement.

FOR YOUR PROTECTION WITH SUPPLIERS: Be sure you specify the sizes of your numbers in writing on your order blank, so you have proof of what you ordered if they make a mistake or decide “on their own” to use smaller numbers than are legal, causing you to incur a \$25.00 fine each tournament.

SHORTS: Uniform shorts for play within the Region do NOT need to be identical. When traveling to Zonals, Nationals, or tournaments outside of the Rocky Mountain Region, shorts must be identical.

WARMUPS: During cold temperatures within a playing facility or for a medical reason, an individual may wear warm-ups or sweat pants.

Uniform Code Violation: Failure to comply with the RMR Uniform Code will result in a team fine of \$25.00 per incident.

Individual Registration. All team players, coaches, team representatives, and chaperones must be a regular (Adult or Junior) member registered with USA Volleyball prior to participation in any sanctioned competition. Once a person plays in a sanctioned tournament with a team and is rostered on that team, he/she is committed to playing with that team the remainder of the season (unless they are registered with the Player Pool). Players must have in his/her possession their membership card if requested by the tournament director. Only individuals who are registered and listed on the roster may sit on the bench and participate at tournaments.

Competing in more than one tournament. A player may not compete on more than one team during any one tournament. For example, if the Regional tournament for Men's Division I is held on Saturday, and the Division II is being held on Sunday, a player must choose which of clubbed teams (Division I or Division II) he should play with since it is considered to be the same tournament.

Competing with less than six players (RMR Rule Only). A team must register as a full team (at least 6 players) but the day of the tournament, teams may begin and play with 5 players. This is for Region play only excluding the Regional Tournament. The ghost player will be overlooked until the ghost reaches the service position. Teams also will be allowed to continue playing with five players due to INJURY ONLY for at least that set or for the remainder of the tournament. The injured player could come back to play only after the completion of the set that the injury occurred. This rule is for play within RMR only, and the RMR certified referee would be the only person to make this "judgment" of injury to allow a five-person team to continue play. If the injury occurs between matches, the highest-ranking available referee will make a decision. The team must still submit a lineup sheet with the injured player's number included. The scorekeeper will record the lineup, and each time it is the injured player's turn to serve, he/she will record the score achieved at that point in the injured player's service round square followed by an immediate side out and subsequent point to the opposing team.

Certified Officials. Each adult team is required to use a certified referee and a certified scorekeeper by January 1 of the current season. After this date, should a team use uncertified officials, the team will be fined and will not be allowed to play until the fine is paid. (See the chapter on "Regional Fines/Penalties")

Tournament Seeding. The objective of seeding is to ensure that teams are playing at their proper level and that the more skilled teams will not eliminate each other early in a tournament. The current way the seeding is done is to look at the final results of a tournament (head to head competition is only considered in quarterfinals, semi-finals and not during pool play). Teams may be moved as many as two places in order to achieve the best possible competition and so that clubbed teams may not be put in the same pool. A team may be asked to play up or down a division if needed to fill a pool.

ADULT TOURNAMENTS

Team ranking system for the Men's Division. A team is assigned a number of points based upon its finish in tournament play during the sanction season. Points will be awarded from 100 down in increments of 2. In Division 1 only the last two teams in pool will receive fewer points than the top two teams of Division 2. Division 2 or lower, the last four teams in each division will receive fewer points than the top four teams in the division below them. In the event the last division of the tournament has only 1 pool of 5, 6, or 7 teams, only the last two teams in the division above will receive fewer points than the top two teams of that division.

Men's Division Example:

Division 1	Points	Division 2	Points	Division 3	Points
1st Place	100	1st Place	94	1st Place	78
2nd Place	98	2nd Place	92	2nd Place	76
3rd Place	96	3rd Place	86	3rd Place	74
4th Place	90	4th Place	84	4th Place	72
5th Place	88	3rd in Pool	82	3rd in Pool	62
		3rd in Pool	80	3rd in Pool	60
		4th in Pool	70	4th in Pool	58
		4th In Pool	68	4th In Pool	56
		5th in Pool	66	5th in Pool	54
		5th in Pool	64	5th in Pool	52

Team ranking system for the Women's Division. A team is assigned a number of points based upon its finish in tournament play during the sanction season. Points will be awarded from 100 down in increments of 2. The last four teams in each division will receive fewer points than the top four teams in the division below them. In the event the last division of the tournament has only 1 pool of 5, 6, or 7 teams, only the last two teams in the division above will receive fewer points than the top two teams of that division.

Women's Division Example:

Division 1	Points	Division 2	Points	Division 3	Points
1st Place	100	1st Place	88	1st Place	68
2nd Place	98	2nd Place	86	2nd Place	66
3rd Place	96	3rd Place	84	3rd Place	64
4th Place	94	4th Place	82	4th Place	62
3rd in Pool	92	3rd in Pool	72	3rd in Pool	52
3rd in Pool	90	3rd in Pool	70	3rd in Pool	50
4th in Pool	80	4th in Pool	60	4th in Pool	40
4th In Pool	78	4th In Pool	58	4th In Pool	38
5th in Pool	76	5th in Pool	56	5th in Pool	36
5th in Pool	74	5th in Pool	54	5th in Pool	34

At the time of entry deadline, teams will be ranked and put into divisions. The total number of teams entered at the deadline will determine the number of teams in each division. The Adult Player Representative will handle late entries and exceptions.

Teams that did not participate in the qualifier may enter any division except Division I, teams may be waived depending on approval of the Adult Player Representative.

Seeding for the next tournament will be based on the average points received in the last three sanctioned tournaments played (if only one or two tournaments have been played an average will be taken of only those tournaments). **If a team has not played in two consecutive tournaments after participating in one sanctioned tournament, the team will automatically be moved down one division.**

Team rankings and final team rankings for the year will be based on the average points received in the last three sanctioned tournaments played in the region.

COLORADO CUP POINTS FOR DIVISION I TEAMS. The Colorado Cups (McKienzie Cup for Men; Zelinkoff Cup for Women) are permanent plaques given each year to reward excellence and participation in RMR sanctioned tournaments. The plaque is awarded to the team that has participated in the most RMR sanctioned tournaments, that has accumulated the most points, and is in "good standings" with the RMR.



ADULT TOURNAMENT PROCEDURES

Starting on Time. Late starts are the biggest problem with ending the tournament at a decent hour. The captains' meeting should start at 8:15 a.m. The first match will begin at 8:30 a.m. unless the Team Representatives are notified differently at the time their team is accepted into the tournament.

Warm-up and time between sets and matches. Each team's first scheduled match of the day should have a 10-minute warm-up period. (Warm-ups for the first match of the day should start at 8:20 a.m.) All other matches should be preceded by a maximum 5-minute period. This 5-minute period between matches should start after the last point of the previous match. Allow 3-minutes between sets for getting lineups in, during which time the 1st referee should not leave the stand.

Officiating in pool play. All teams scheduled to officiate must be ready to do so. The Tournament Director must post at the beginning of the day not only a schedule of play, but also a schedule that shows who is to officiate and when during the day. The schedule to officiate the playoffs and finals will be posted at the completion of pool play. **Note:** The **LAST PLACE** team in **POOL PLAY** will officiate the **1ST ROUND OF PLAYOFFS** unless the last place pool finisher has officiated in a **POOL TIEBREAKER SET**, in which case the **LOSER** of the pool tiebreaker set shall officiate the 1st round of playoffs.

Lunch Breaks, where scheduled, should be 30-minutes (but no more than 45-minutes if there are no restaurants close by). **LUNCH BREAKS WHERE SHOWN MUST BE TAKEN UNLESS ALL TEAMS IN THE POOL VOTE NOT TO TAKE A LUNCH BREAK,** since some teams in the pool do not get a break in the pool play schedule.

Round Robin Play. This numbering system dictates that **TEAM NUMBER = THE POSITION SEEDED WITHIN THE POOL.** The officiating team is shown in parentheses. Teams should play **ALL** teams in their pool.

NOTE: For a 4-team pool, three sets to 21 points rally score and in a 5 or 6 team pool two sets to 21 points rally score sets win by two with no cap. Each set counts as a win or loss.

4 Teams (1 Court)
(6 Total Matches)
Three Setss Rally Score to 21 Points
1. 2-3 (4)
2. 1-4 (3)
3. 2-4 (1)
Lunch Break
4. 1-3 (4)
5. 3-4 (2)
6. 1-2 (3)
*See Lunch Break Above

5 Teams (1 Court)	
(10 Total Matches)	
Two Sets Rally Score to 21 Points	
1. 2-5 (3)	6. 4-5 (1)
2. 1-4 (2)	7. 2-3 (4)
3. 3-5 (1)	8. 1-5 (2)
4. 2-4 (5)	9. 3-4 (5)
5. 1-3 (4)	10. 1-2 (3)

6 Teams (1 Court)	
(15 Total Matches)	
Two Sets Rally Score to 21 Points	
1 . 3-5 (1)	9 . 1-5 (3)
2 . 2-6 (5)	10 . 6-4 (1)
3 . 1-4 (6)	11 . 5-2 (3)
4 . 2-3 (4)	12 . 1-3 (2)
5 . 4-5 (3)	13 . 5-6 (4)
6 . 1-6 (5)	14 . 3-4 (6)
7 . 4-2 (1)	15 . 1-2 (5)
8 . 6-3 (2)	
Last four matches could be played 2 at a time if an extra court opens up.	

6 Teams (2 Courts)	
(15 Total Matches)	
Two Sets Rally Score to 21 Points	
Court #1	Court #2
1 . 4-6 (1)	1 . 3-5 (2)
2 . 1-6 (4)	2 . 2-5 (3)
3 . 1-4 (6)	3 . 2-3 (5)
4 . 4-5 (1)	4 . 3-6 (2)
Lunch Break	
5 . 1-5 (3)	5 . 2-6 (4)
6 . 1-3 (5)	6 . 2-4 (6)
7 . 3-4 (1)	7 . 5-6 (2)
8 . 1-2 (3)	
*See Lunch Break Previous Page	

7 Teams (2 Courts)	
Two Rally Score Sets to 21 Points	
Court #1	Court #2
1 . 3-7 (6)	1 . 2-5 (1)
2 . 4-7 (5)	2 . 1-6 (2)
3 . 4-5 (7)	3 . 2-3 (6)
4 . 6-7 (4)	4 . 1-3 (2)
5 . 2-4 (7)	5 . 1-5 (3)
Lunch Break	
6 . 3-6 (4)	6 . 5-7 (1)
7 . 2-6 (3)	7 . 1-4 (5)
8 . 2-7 (6)	8 . 3-5 (1)
9 . 1-7 (3)	9 . 4-6 (5)
10 . 3-4 (7)	10 . 5-6 (2)
11 . 1-2 (4)	
No Playoffs unless (1) 15-point rally score game to break a tie for an award.	

LAST PLACE TEAM IN POOL MUST STAY TO OFFICIATE 1ST ROUND OF PLAYOFFS

TOURNAMENT PLAYOFF FORMAT

- 1 POOL Top 3 teams into playoffs.
- 2 POOLS Top 2 teams from each pool into playoffs.
- 3 POOLS Top 2 teams from each pool into playoffs (best two first place finishers by won/loss record, points if necessary) get first round byes.
- 4-5 POOLS Top 2 teams from each pool to playoffs.

DETERMINATION OF PLAYOFF TEAMS

1. Team shall not be eliminated from playoff competition by points.
2. Teams qualifying for playoffs, but TIED for position only, shall not compete in a tiebreaker set to determine position. Use the priority system listed below based on point spread to the extent possible (subtracting total points lost from total points won if numbers of teams in pools are the same). NOTE: Use 1st priority only if two teams are tied, if more than two teams are tied, go straight to 2nd priority.
 - 1st Priority Results of match between the TWO tied teams head to head.
 - 2nd Priority Comparison of the point spread based on the TOTAL round robin competition.
 - 3rd Priority Flip a Coin
3. If two or more teams are tied for a single playoff position, one set to 15 points rally score no cap and win by two shall be played.
 - a. Two teams tie for the remaining playoff position: One 15-point rally score set.

- b. Three teams tie for remaining playoff position: Superior team by total point spread shall be the bye team and play the winner of the tiebreaker set between the two remaining teams.
 - c. If more than three teams tie for remaining playoff spot, see the current USAV OFFICIAL DOMESTIC COMPETITION REGULATIONS for the next procedure.
4. If three teams tie for two-playoff positions, the team with the greater total point spread shall be awarded 1st place in pool, and the other two teams shall play one 15-point rally score set to determine 2nd place in pool. Note: If all three team's total point spread is the same, consult the current USAV OFFICIAL DOMESTIC COMPETITION REGULATIONS for the next procedure.
 5. Seeding six or eight teams into playoffs.
 - a. How you do in pool play determines your seeding position into playoffs. There will be no cross bracketing to avoid playing a team that might have been in your pool.
 - b. First place teams in all pools will be seeded 1 through 3 (or 4). 2nd place teams in all pools will be seeded 4 (or 5) through 6 (or 8).
 - c. If pools are uneven (i.e. 4 teams and 5 team pools), use set percentages as follows.

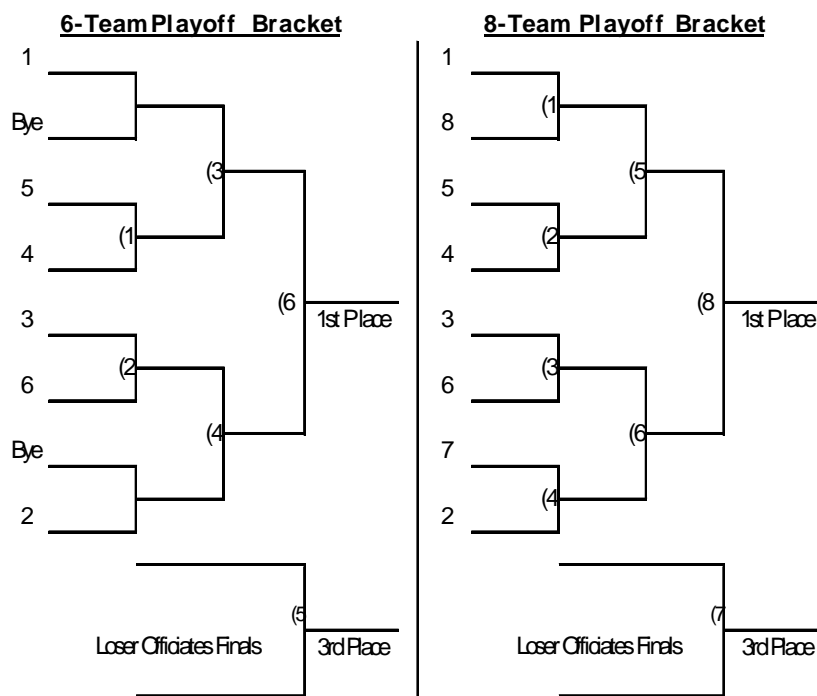
1st Priority = Total games won divided by total games played					
<u>4 Team Pool</u>			<u>5 Team Pool</u>		
8/9	equals	88.9%	7/8	equals	87.5%
7/9	equals	77.8%	6/8	equals	75.0%
6/9	equals	66.7%	5/8	equals	62.5%
5/9	equals	55.6%	4/8	equals	50.0%
4/9	equals	44.4%	3/8	equals	37.5%
3/9	equals	33.3%	2/8	equals	25.0%
2/9	equals	22.2%	1/8	equals	12.5%
1/9	equals	11.1%			
2nd Priority = Total point spread					

PLAYOFF MATCH FORMAT

Captain will be polled by the tournament director during the captains meeting on the playoff format they would like to use (i.e. match play (best 2 out of 3), 1 set playoff matches, no playoffs, etc). The vote must be majority; if the vote is tied then the suggested format must be played. The suggested playoff format will be played best two of three sets, first two sets to 21, third set if necessary to 15 points, switch sides at 8 points in the third set, must win by two points and no cap. Exception will be the match for 3rd place which will be played by a single set to 15 points rally score no cap, win by two points, and switch sides at 8 points.

OFFICIATING THE PLAYOFFS

1. POOL TIEBREAKER SET shall be officiated by the LAST PLACE pool finisher. If the last place pool team is playing in the tiebreaker, the 1st Place pool finisher shall officiate.
2. FIRST ROUND OF PLAYOFFS shall be officiated by the LAST PLACE pool finisher, unless that team has just officiated a pool tiebreaker set, in which case the loser of the pool tiebreaker shall officiate the 1st round of playoffs.
3. IF A SECOND OR THIRD ROUND is necessary to determine the finalists, losing teams shall officiate.
4. THE FINALS shall be officiated by the 4th PLACE TEAM. Unless BOTH teams agree to flip a coin for 3rd Place, with the loser of the toss staying to officiate the finals.



ADULT TOURNAMENT DIRECTOR'S DUTIES

PRE-TOURNAMENT DUTIES:

1. Pick up tournament packet from the RMR Office by Thursday before the Tournament. Contact the RMR office 303-584-0376 to see if packet is ready. Prior arrangements may be made to have them mailed.
2. Copy all forms necessary for the tournament.
3. The RMR will provide gift certificates of 12% of the total entry fees received

TOURNAMENT DUTIES:

1. Post Pool Play schedule.
2. Facilitate Team Captain's meeting 8:15 a.m.
3. Play begins at 8:30 a.m.
4. Collect and confirm that scoresheets are completely filled out (i.e. signed, set times, and match numbers are recorded correctly).
5. Post results on the pool play sheet.
6. Fill out the Official's Report form for each match played.
7. Confirm that scorekeeper and first referee are certified, if not report them on "Violation Report".
8. Document team violations or inappropriate behavior of players on the "Violation Report" form.
9. Create and post Playoff schedule.

POST TOURNAMENT DUTIES:

1. Monday following the tournament, fax the Tournament Result Form, Officials Report Form, and the Violation Report to the RMR office 303-782-5577 (fax).
2. In the event of an injury to a player, you must fax the incident report to the insurance company listed on the bottom of form and the RMR Office on Monday following the tournament.
3. Mail the following by Priority Mail (or hand deliver) so that the RMR office may receive it by the Thursday following the tournament. Team rankings and seeding for the next tournament are based on the previous tournament.
 - a. Tournament result form completely filled out with rank, set record won/lost, and final playoff results in order.

- b. All pool and playoff schedule sheets. Playoff schedule should have the scores written down on them.
- c. All scoresheets in order by pool and playoffs.
- d. All rosters in order by pool and alphabetical.
- e. Team Violation Report form will be used to report any team violation or unsportsmanlike behavior.
- f. Tournament financial report with check for sanction fees enclosed. The financial report and your check can be mailed later if funds are not available immediately, but do not hold up items a – e. Sanction fees are still due to the RMR if a team does not show up for the tournament.

THE RMR-USA VOLLEYBALL HAS THE RIGHT TO WITHDRAW THE SANCTION OF ANY TOURNAMENT THAT VIOLATES ITS RULES.

REFEREE AND SCOREKEEPER CERTIFICATION

Clinics are offered approximately eight times each season between late October and January. The clinic dates are published on the RMR web page (rmrvolleyball.org). The cost to attend a maintaining clinic is \$8.00 per person, and if you are maintaining both (scorekeeper & referee) and attend a "combined" clinic the cost is \$8.00 per person. If you are a new candidate the fee is \$10.00 per each clinic. There are no refunds. You must register in advance (at least one week) to attend the clinic. Class size may be limited based on facility capacity. See below for specific requirements on Referee and Scorekeeper status.

Adult Team Certification Requirements. All adult teams are required as of January 1st of the current season, to use at least one certified referee and one certified scorekeeper, when officiating duties are assigned.

Junior Club Team Certification Requirements. Consult the current Junior Handbook & Registration Guide.

Officials transferring to the Rocky Mountain Region should contact the Referee or Scorekeeper Chair, to transfer level of certification in the previous region. Transfer of certification level needs to be approved by the Referee or Scorekeeper Chair. The RMR office needs a copy of the Official's Certification card or a written verification from the previous region.

Specific Certification Requirements for Referees

If you will be officiating at a Junior Event (i.e. Junior Power Tournament) in the Rocky Mountain Region you must attend a Referee Clinic whether you are a New or Maintaining Referee. Regional and above rated officials are excluded from this requisite. See requirement in the Current Junior Handbook.

To Achieve Local Referee Certification

- Must be at least 15 years old, and register as a regular member of the Rocky Mountain Region (RMR-USAV)
- Per USA Volleyball, any person working with the Junior Division must have a cleared background screening associated with their individual membership record
- Attend Rocky Mountain Region (RMR) Official's Referee Clinic
- Receive passing grade (70%) on written examination (exam must be corrected to 100% with rule references cited)
- Referee Clinic and Exam (corrected) must be completed before officiating an RMR-sanctioned tournament (excludes Friendship Events)

To Retain Local Referee Certification

- Register as a regular member of the Rocky Mountain Region (RMR-USAV)
- Per USA Volleyball, any person working with the Junior Division must have a cleared background screening associated with their individual membership record
- Attend or view online the RMR Official's Referee Clinic
- Receive passing grade (70%) on written examinations (exam must be corrected to 100% with rule references cited)
- Referee Clinic and Exam (corrected) must be completed before officiating an RMR-sanctioned tournament (excludes Friendship Events)
- Failure to complete the above listed requirements may result in the forfeiture of your Local Certification

To Achieve Provisional Referee Certification

- Must be at least 15 years old, and register as a regular member of the RMR-USAV
- Per USA Volleyball, any person working with the Junior Division must have a cleared background screening associated with their individual membership record
- Must attend RMR Official's Referee and Scorekeeping Clinics
- Receive passing grade (70%) on written/on-line examinations (all exams must be corrected to 100% with rule references cited)
- Referee/Scorekeeping Clinics and Exam (corrected) must be completed before officiating an RMR-sanctioned tournament (excludes Friendship Events)
- Receive at least three (3) passing practical evaluations from a member of the RMR Officials Commission. One (1) evaluation must be as a Second Referee (R2)
- Have general knowledge of the USAV Domestic Competition Regulations
- Exhibit sound USAV mechanics

To Retain Provisional Referee Certification

- Register as a regular member of the RMR-USAV
- Per USA Volleyball, any person working with the Junior Division must have a cleared background screening associated with their individual membership record
- Attend or view online RMR Official's Referee and Scorekeeping Clinics
- Receive passing grade (70%) on written/on-line examinations (all exams must be corrected to 100% with rule references cited)
- Referee/Scorekeeping Clinics and Exam (corrected) must be completed before officiating an RMR-sanctioned tournament (excludes Friendship Events)
- Annually, receive at least one (1) passing practical evaluation as First Referee and at least one (1) passing evaluation as Second Referee from a member of the RMR Officials Commission
- Failure to complete the above listed requirements may result in the forfeiture of your Provisional certification

To Achieve Regional Referee Certification

- Register as a regular member of the RMR-USAV
- Per USA Volleyball, any person working with the Junior Division must have a cleared background screening associated with their individual membership record
- Serve at least one (1) year as a Provisional Referee
- Must attend RMR Official's Referee and Scorekeeping Clinics
- Receive passing grade (75%) on written examinations (all exams must be corrected to 100% with rule references cited)
- Receive a recommendation for Regional Certification from a Junior National or National Referee. Recommendation must be submitted in writing to the RMR-USAV Office, Attention: Officials Commission
- Demonstrate a professional attitude on and off court
- Demonstrate competence officiating all levels of play within the RMR
- Exhibit and comply with time and match management protocols
- Exhibit proficient USAV mechanics and advanced knowledge of the USAV Domestic Competition Regulations
- Be knowledgeable with the USAV score sheet and be able to fix most errors created by inexperienced scorekeepers
- Receive two (2) passing evaluations as First Referee and two (2) passing evaluations as Second Referee from a member of the RMR Officials Commission
- Score a match as an Alternate Scorekeeper at an RMR Sanctioned event and submit to RMR Office
Attn: Scorekeeper Chair

To Retain Regional Referee Certification

- Register as a regular member of the RMR-USAV
- Per USA Volleyball, any person working with the Junior Division must have a cleared background screening associated with their individual membership record
- Attend or view online RMR Official's Referee and Scorekeeping Clinics
- Receive a minimum score of 80% on written/on-line examinations (all exams must be corrected to 100% with rule references cited)
- Demonstrate a professional attitude on and off court
- Demonstrate competence officiating all levels of play within the RMR
- Exhibit and comply with time and match management protocols
- Exhibit proficient USAV mechanics and advanced knowledge of the USAV Domestic Competition Regulations
- Be knowledgeable with the USAV score sheet and be able to fix most errors created by inexperienced scorekeepers
- Consistently exhibit competence in the R2 position, including coach/player management
- Attain/Maintain Regional Scorekeeper Certification

- Unless stipulated by the Officials Commission, within a period of two (2) USAV sanctioned seasons, a Regional official must receive at least three (3) passing evaluations from a member of the RMR Officials Commission. Two evaluations must be as a First Referee (R1), one (1) evaluation must be as a Second Referee (R2)

- Failure to complete the above listed requirements may result in the forfeiture of your Regional certification

To be considered for Junior National Candidacy Recommendation

- Register as a regular member of the RMR-USAV
- Per USA Volleyball, any person working with the Junior Division must have a cleared background screening associated with their individual membership record
- Attend or view online RMR Official's Referee and Scorekeeping Clinics
- Receive a minimum score of 90% on written/on-line examinations (all exams must be corrected to 100% with rule references cited)
- Be able to meet the USAV-posted Junior National requirements and deadlines for candidacy
- Serve a minimum of one (1) year as a REGIONAL Referee within the RMR
- Demonstrate excellent court/time, people/coach management skills
- Show a high level of professionalism at all times
- Demonstrate excellent R2 skills and techniques
- Remain in complete control of the match without being controlling
- Demonstrate competence officiating all levels of play within the RMR
- A minimum score of 90 is expected on all ratings conducted by RMR Officials Commission
- Assist the RMR Officials Commission with referee development after receiving Jr. National rating

To be considered for National Candidacy Recommendation

- Register as a regular member of the RMR-USAV
- Per USA Volleyball, any person working with the Junior Division must have a cleared background screening associated with their individual membership record
- Attend or view online RMR Official's Referee and Scorekeeping Clinics
- Receive a minimum score of 90% on written/on-line examinations (all exams must be corrected to 100% with rule references cited)
- Has met and/or continues to fulfill National and Region requirements for USAV Junior National Certification
- Be able to meet the USAV-posted requirements and deadlines for National candidacy

- Serve a minimum of two (2) years as a JRN Referee within the RMR or with recommendation from a former region. RMR Officials Commission reserves the option to evaluate the Official's service and performance in the RMR before issuing a recommendation for candidacy
- Demonstrate a high level of professionalism at all times
- Remain in complete control of the match without being controlling
- Help other referees in the RMR in improving their skills
- A minimum score of 90 is expected on all ratings conducted by RMR Officials Commission
- Be able to handle the officiating duties of ANY match in the region
- Demonstrate excellent court/ time, people, player and coach management skills
- Be willing to travel to the USAV Boy's JNC for advancement
- Should numerous candidates make application for candidacy, higher consideration will be given to those who have worked at Boy's JNC or a Boy's Qualifiers in the past three (3) seasons
- Assist the RMR Official's Commission with referee development after receiving National rating

To be considered as a Paid Junior Division Official within the RMR

- Register as a regular member of the Rocky Mountain Region (RMR-USAV)
- Per USA Volleyball, any person working with the Junior Division must have a cleared background screening associated with their individual membership record
- Must attend annual RMR Paid Junior Division Officials Meeting and Evaluation Clinic
- Must hold a Provisional or Above Certification, and have satisfied all criteria set forth in the RMR Referee Certifications Criteria
- Perform Paid Officiating Services as an Independent Contractor with the RMR

Minimum Standards for Junior Division Second Referees at RMR Sanctioned and USAV National Events (where permitted)

- * Register as a Junior Regular or Adult member of the RMR-USAV
- * Per USA Volleyball, any person working with the Junior Division must have a cleared background screening associated with their individual membership record (Junior players are exempted)
- * No use of electronic devices during the match
- * No food or drink on the scoring table or on barrels

Demonstrates proficiency in the following:

- * Brings own whistle
- * Whistle - loud, crisp, timely
- * Confirms line-ups with scorekeeper and correctly checks line-ups on court prior to each set
- * Observes receiving team during service action
- * Transitions to blocking side of net during rallies (when possible)
- * Repeats first referee's signals, uses proper signals and sequence for R2 calls
- * Maintains focus at net during net play
- * Identifies center line faults, net faults, and touches above the net
- * Follows substitution procedures and communicates info to scorekeeper
- * Administers time-outs
- * Assists with communication with officiating crew

Specific Certification Requirements for Scorekeepers

NEW PROVISIONAL SCOREKEEPERS

1. Must be an Adult Regular or Junior member of RMR-USAV.
2. Adults officiating junior events must also have a cleared background screening on the online membership system.
3. Pre-register for and pay the new candidate clinic fee of \$10.00
4. Attend a new candidate scorekeeper clinic.
5. Take the provisional test, correcting errors to 100%
6. Pass one rating by a Regional or higher rated scorekeeper at the clinic.

MAINTAINING PROVISIONAL SCOREKEEPERS

1. Must be an Adult Regular or Junior member of RMR-USAV.
2. Adults officiating junior events must also have a cleared background screening on the online membership system.
3. Pre-register for and pay the maintaining clinic fee of \$8.00
4. Attend a maintaining provisional scorekeeper clinic each year.
5. Take the modified test, correcting errors to 100%.

NEW REGIONAL SCOREKEEPERS

1. Must be an Adult Regular or Junior member of RMR-USAV.
2. Adults officiating junior events must also have a cleared background screening on the online membership system.
3. Be a Provisional Scorekeeper for at least one year.
4. Pre-register for and pay the maintaining clinic fee of \$8.00.
5. Attend a maintaining scorekeeper clinic each year.
6. Take the regional scorekeeper test correcting errors to 100%.
7. Pass two ratings on separate matches by a Junior National or higher rated scorekeeper at a tournament.

MAINTAINING REGIONAL SCOREKEEPERS

1. Must be an Adult Regular or Junior member of RMR-USAV.
2. Adults officiating junior events must also have a cleared background screening on the online membership system.
3. Pre-register for and pay the maintaining clinic fee of \$8.00.
4. Attend a maintaining scorekeeper clinic each year.
5. Take the modified test, correcting errors to 100%.
6. Assist Scorekeeper Chair with ratings at clinics.

NATIONAL SCOREKEEPERS

If you are a Regional scorekeeper in good standing and are interested in becoming a National Scorekeeper, contact the RMR Scorekeeper Chair and review the information provided in the USA Volleyball Official Guide. Must be available to attend the U.S. Open Tournament.

NATIONAL SCOREKEEPERS WHO WISH TO REMAIN IN GOOD STANDING IN THE RMR:

1. Must be an Adult Regular or Junior member of RMR-USAV.
2. Adults officiating junior events must also have a cleared background screening on the online membership system
3. Pre-register for and pay the maintaining clinic fee of \$8.00.
4. Attend a maintaining scorekeeper clinic each year within the region.
5. Assist the Scorekeeper Chair at annual scorekeeper clinics.

REGIONAL FINES/PENALTIES

Fines must be paid prior to entering a tournament in the Region

UNIFORM CODE VIOLATION - \$25.00 FINE.

A new RMR team in the Region will receive a warning; all other teams will be fined.

FAILURE TO SHOW AT A TOURNAMENT – Current Tournament Entry Fee.

In addition to the fine, a team that fails to give notice to the Tournament Director (or as a last resort the RMR office 303-584-0377 or 800-503-0969) prior to the start of the 8:15 a.m. Captain's Meeting. Team may have to sit out the next tournament depending on the circumstances.

VIOLATION OF TOURNAMENT SITE REGULATIONS - \$50.00 FINE.

A team will incur a fine if it violates ANY tournament site regulation such as those listed below.

1. There are NO SMOKING rules in every school facility we use for tournaments.
2. Any player, parent or coach caught by any Tournament Director with ANY alcoholic beverage (i.e. beer) or illegal drugs inside any school building or public tournament facility, or on any premises which prohibits this usage (i.e. school grounds or parking lots), will not be allowed to continue playing in the tournament from that point on. The team will be fined \$50.00, and he/she will not be allowed to participate in any sanctioned (or friendship) event in the Region for ONE CALENDAR MONTH following the violation. (See Court Conduct Code, located on the back cover)

FAILURE TO HAVE/USE A CERTIFIED REFEREE/SCOREKEEPER AFTER JANUARY 1st - \$25.00 FINE.

After January 1st only fully certified 1st referees and scorekeepers may officiate. This fine does not buy the team officials; you must still provide the officials for each match for which your team is scheduled. A team may only pay the \$25.00 fine twice. It will be the RMR Board decision as to whether the team will be allowed to enter future RMR tournaments that season.

FAILURE TO OFFICIATE OR CONTINUE TO PLAY WHEN ASSIGNED – FINE IS THE CURRENT TOURNAMENT ENTRY FEE.

Any team that fails to perform officiating duties as assigned by the Tournament Director must pay the fine. Before leaving the tournament, the Team Representative for the day must check out with the Tournament Director (not their assistant(s)).

PLAYER ELIGIBILITY RULES - \$50.00 FINE.

If it is discovered that a player is participating in a tournament who is not eligible (i.e. not registered, wrong club, wrong division, etc.), a \$50.00 team fine will be assessed. The RMR Board, depending on the infraction, may assess further disciplinary action.

BAD CHECK CHARGE - \$25.00.

UNSPORTSMANLIKE BEHAVIOR - \$50.00 FINE PLUS COSTS TO REPAIR OR REPLACE EQUIPMENT.

Intentional damage to equipment or behavior that is deemed unacceptable by the Tournament Director will be reported to the RMR office and the player, parent or coach will be fined plus the cost to repair or replace damaged equipment.

Tournament Directors should notify the team of the infraction at the time it occurs or as soon as it is discovered. The RMR office will be notified by Monday following the tournament, and the Tournament Director will record all details on the "Violation Report" form submitted with tournament results.

The RMR Board's Officials Committee and ultimately the Incident Review Committee resolve penalty and grievances/fines.

2011 REGIONAL CHAMPIONS

MEN'S DIVISION I CHAMPION

- 1st Shinkara AYP
- 2nd Shinkara Denver
- 3rd Shinkara Black

MEN'S DIVISION II CHAMPION

- 1st Shinkara AU
- 2nd FRVBC 161 Boys
- 3rd Colorado School of Mines Men's Club

WOMEN'S DIVISION I CHAMPION

- 1st Colorado Momentum
- 2nd Pink Ladies
- 3rd Colorado School of Mines Women's Club

WOMEN'S DIVISION II CHAMPION

- 1st Hitlist
- 2nd Shinkara White
- 3rd Denver University

COURT CONDUCT CODE

Due to the deterioration of courtesy on the volleyball court, and the increasing number of spectators witnessing this behavior, it has become necessary to "CLEAN UP OUR ACT".

Any person affiliated with a team who directs a profane remark or gesture toward any official or player on the court, obvious enough that it is heard or seen by ANY official (1st Referee, 2nd Referee, Scorekeeper or Line Judges) will be automatically expelled by the 1st Referee from the set. **NOTE:** This behavior should be reported IMMEDIATELY to the 1st Referee. A second similar offense occurring that same day will eliminate that person from participating in the remainder of the tournament. The RMR-USAV Eligibility Committee will review habitual offenders, and will be subject to the disciplinary action that it deems appropriate.

A Tournament Director MAY disqualify an individual from the tournament for GROSS unsportsmanlike acts.

Any person who physically assaults anyone at a RMR-USAV Friendship or Sanctioned tournament will be subject to immediate suspension, with further disciplinary action as voted by the RMR-USAV Board at its next meeting.

TOURNAMENT SITE REGULATION VIOLATIONS - \$25.00 Fine to RMR-USAV

A team will incur a \$25.00 fine that is payable to the RMR prior to entering any future tournaments in the Region if it violates any tournament site regulations such as those listed below:

1. There are NO SMOKING rules in every school facility we use for tournaments.
2. Any player caught by any tournament official with ANY alcoholic beverage (i.e. beer) or illegal drugs inside any school building or public tournament facility, or on any premises which prohibits this usage (i.e. school grounds or parking lots), will not be allowed to continue playing in the tournament from that point on. The team will be fined \$25.00, and he/she will not be allowed to participate in any sanctioned (or friendship) event in the Region for ONE CALENDAR MONTH following the violation.

COMMENT

We encourage elementary, junior high, high school and college coaches to bring their players to tournaments to observe power volleyball. We, therefore, need to ensure that our RMR-USAV players and coaches set a good example in their conduct.

It is the Team Representative's responsibility to provide the above information to each of the team members