



**MINUTES (Unapproved)**  
**RMR BOARD MEETING**  
**6/8/09**

The meeting was called to order at 7:15 p.m. by Glenn Sapp.

**Members Present:** Beth Kuwata, Gary Houghton, George Barrows, Fran Zelinkoff, Glenn Sapp, Doug Miller, Frank Gray and Kirk Rowland

**Members Absent:** Cathy Mahaffey, Kim Pappas, Kathy Schell, Alfonso Pantoja, Patti Enright-Harris and Kent Haggard

**Others Present:** Candace Zane, Wendy Sapp, Jim Miret and Bill Peer

**Minutes:** The minutes of the March 23, 2009 Board meeting were accepted (M#1/S/P).

**Treasurer's Report:** Accepted (M#2/S/P)

- ◆ Asked that the financial statement be emailed 24 hours ahead of time to Board of Director Member and the minutes posted on-line.

**Commissioners Report:**

- ◆ Membership Increase – Probably going to happen in some form but not until the 2010 Season.
- ◆ 30 hours maximum for an Official to be in Good Standing – Moot as pertain to our Region at this time.
- ◆ Minimum Standards for Scorekeepers & 2<sup>nd</sup> Referee's @ National Level Junior Events.
- ◆ Insurance rates will increase by approximately 15% next Season.
- ◆ Researching potential legal implications of our Regions "Members on Hold Policy".
- ◆ No indications at this time where Adult Nationals or JO's will be held next year.
- ◆ September 1<sup>st</sup> is our new membership renewal date to help facilitate getting insurance certificates for facilities for the upcoming year.

**Committee Reports:**

- ❖ Events Committee-nothing to report
- ❖ Junior Committee
  - May Meetings Report
    - ◆ The Stay to Play concept will still be used in the future, USAV has better bargaining power with hotels when securing sites for events.
    - ◆ Boys
      - Recommend Events Department to develop a bid allocation criteria that evenly distributes the available bids in a consistent manner based on field size across the bid tournaments, with the exception being the Southern California bid tournament

- Recommend that Events Department award at-large Boys bids prior to East Coast Championships.
- ◆ Girls
  - Recommend that the number of scheduled matches for a team played in one day at a Qualifier be limited to the maximum of five (5) matches
  - Recommend that the 3<sup>rd</sup> Round for Open Division should be pool play
  - Recommend that approved Flowcharts for Girls Qualifiers be posted on the USAV website
  - Recommend in the Club Division at all National Qualifier events at a minimum top two (2) teams in each pool of the upper division advance
  - Recommend in Open Division at all Girls National Qualifier events at a minimum top two (2) teams in each pool of upper division during first two (2) rounds advance
  - Recommend that Qualifier Manual page 16 under Playing Schedules paragraph bullet point 3 be changed from Last Match to Any Match
  - Recommend that Event Department has the option to move away from best of 5 matches
  - Recommend that USAV and Event Department explore the possibility of expanding the Open Division field size.
- ◆ National ranking system to give out Girls Open At-Large Bids
- Junior Forum Report
- Junior Meeting Schedule set for Format & seeding on July 11, 2009 all day meeting with lunch to be provided
- Junior Proposal
  - ◆ Motion 5 from JR Forum Minutes: Coaching minimum requirements (M#4/P)
    - Any Adult Coach (head or assistant): must be a registered adult member, at least 18 years of age, with a cleared background screening and impact certified
    - Juniors (only assistant): must be a registered junior member with a cleared background screening if applicable, impact certified and must be supervised by and Adult who has met the requirements of a Head Coach at all times
  - ◆ Motion 1: to have paid officials for Power Events starting in the 2009-2010 Junior Season for Division 1 in all age groups (M#5/P)
  - ◆ Motion 2: to increase the tournament entry fee of Junior Regionals by \$50 starting in the 2009-2010 Junior Season for Division 1 in all age groups. This would increase officials pay to \$25 per match from \$18 (M#6/P)
  - ◆ Motion 3: to increase the tournament entry fee of RMR Junior National Qualifier by \$50 starting in the 2009-2010 Junior Season for Division 1 in all age groups. This would increase officials pay to \$25 per match from \$18 (M#7/P)

❖ Official's Committee

- May Meetings Report
  - ◆ Domestic Competition and Regulations Book aka Rulebook will come out every other year
  - ◆ New net rule-only the tape and antenna will be called for violations
  - ◆ Sub request will only be granted when the player is in the sub zone
  - ◆ The center line will be like the college rule-any part of your body is allowed under the net as long as it doesn't interfere with play and some part of your body is on your side, feet under is the same rule
  - ◆ Libero serving
    - Motion 3: Allow Libero to serve at all RMR events except RMR JNQ (M#3/S/P)

❖ Office Committee Nothing to report

***Old Business:***

- Signature for RMR Checks completed, Kathy Schell is now an assignor on the accounts

***New Business:***

- Adult & Junior Team Reimbursement Proposal. (M#8/S/P)
  - ◆ Next year look at the criteria for boys and adults reimbursements
  - ◆ Juniors Reimbursement fund total \$13,500/23 teams eligible = \$586.96 per team
  - ◆ Adult Reimbursement fund total \$5,000/11 teams eligible = \$454.55 per team
  - ◆ Adult Regional Winner Reimbursement fund 2 teams eligible \$500 per team

***Set Date of Next Meeting:*** The next meeting will be held on August 25, 2009.

***Adjournment:*** The meeting was adjourned. (M#9/S/P).



RMR Board of Directors Minutes  
January 25, 2010

Meeting was called to order at 7:00 p.m. by Glenn Sapp.

**Members Present:** Gary Houghton, George Barrows, Fran Zelinkoff, Glenn Sapp, Doug Miller, Kirk Rowland, Cathy Mahaffey, Patti Enright-Harris, and Kent Haggard.

**Members Absent:** Kim Pappas, Alfonso Pantoja, Frank Gray, Kathy Schell, and Beth Kuwata.

**Others Present:** Wendy Sapp, Candace Zane, and Bill Peer.

**Minutes:** The minutes of the November 11, 2009 Board meeting were accepted. (M#1/S/P)

**Treasurer's Report:** Accepted (M#2/S/P) Asked to look into the interest income.

**Committee Reports:**

Events Committee:

1. RMR website has posted the "Player's Pool & Interested Parties List."
2. Adult Regionals are April 11<sup>th</sup>.

Junior Committee

1. The coaches clinic was very nice, 108 people attended: it was a wide range from adult players to HS Coaches.
2. Kirk and Glenn met with CHSAA.
  - a. Talked about the RMR recruiting policy and protocol ideas.
  - b. Outside competition release forms that need to be used for tryouts and clinics.
  - c. Educated CHSAA on RMR rules and information.
  - d. Both parties agreed to keep dialog going.
3. Showdown Tourney expanded to 22 courts.
4. HS Boys grant: Motion for \$1000 for the HS Boys Grant. (M#3/S/P)

Official's Committee

1. Paid officials in Division 1 are going very well. Started Power 1 with National level officials and have been moving down to lower level officials for the remaining Powers.
2. Next season, requiring all paid officials to be score keeper certified.

3. Motion to increase the fine to \$100 for non-certified officials was tabled for the officials and junior committees to look at.
4. Referee clinics used a power point this year.
5. Discussing bigger versus smaller clinics for next season.

Office Committee.

1. Evaluation for Wendy is completed.
2. Glenn's office needs a hard line desk top computer.
3. The office laptop is on its last leg-look for a more portable upgrade.
4. Look into upgrading Microsoft.
5. Motion to authorize the office to look for a desktop and laptop no to exceed \$2,000.  
(M#4/S/P)

**Old Business:**

No Old Business.

**New Business:**

1. Only need 12 more members to match the 2009 membership count.
2. Election next board meeting.

**Next Meeting:** March 24, 2010 (M#5/S/P)

**Meeting adjourned at 8:07 p.m. (M#6/S/P)**



RMR Board of Directors  
November 11, 2009

Meeting was called to order at 7:05 p.m. by Glenn Sapp.

**Members Present:** Gary Houghton, George Barrows, Fran Zelinkoff, Glenn Sapp, Doug Miller, Frank Gray, Kirk Rowland, Cathy Mahaffey, Patti Enright-Harris, Kent Haggard, and Kathy Schell.

**Members Absent:** Kim Pappas, Alfonso Pantoja, and Beth Kuwata

**Others Present:** Wendy Sapp and Candace Zane

**Minutes:** The minutes of the August 25, 2009 Board meeting were accepted. (M#1/S/P). The date of the coaches' clinic is changed from the Feb. 6 minutes.

**Treasurer's Report:** Accepted (M#2/S/P)

**Committee Reports:**

Events Committee:

1. One event membership proposes that if you pay the one-time player fee of \$15, it can be applied to your Adult membership if you join later within the membership year. Wendy stated that this does not create a problem with the RMR office or USAV. This is for adults only. This will be retroactive from the beginning of the 2009 – 2010 season. Will post on the website. (M#3/S/P).
2. Players pool list for members and one list for people interested in playing. Discussion was tabled until the next meeting.
3. Men's collegiate tourney at Johnson & Wales one weekend in January. This would be a sanctioned tournament. \$25 individual membership fee. Open to club college teams. Team registration will be waived for teams not in the RMR region. RMR will not gain or lose money on the tourney. (M#4/S/P)

Junior Committee

1. Girls Junior Nationals will be in Reno this year. Boys Junior Nationals will be in Austin. Age group dates not out yet been announced.
2. Coaches' clinic update: tentatively set for January 9, 2010. Flyers are being sent out. This will be the last clinic if the turnout is poor. Tom Hogan and Lee Mayes are scheduled. The clinic will be held at RMAC.
3. Showdown Tourney. Entries started November 2, 2009. The tourney is full and wait-listed. Rodarte was added as a site to make room for more teams. The RMR will be using Norco, Island Grove, and Rodarte.

4. A possible High School boys tournament. League membership fees of \$5 per person. Club teams can then scout the players. The majority of teams are in south metro and Colorado Springs. Castle Rock and Parker would be a good location for the tourney. \$90 tournament entry fee. Additional fees would be waived.

Official's Committee

1. First Paid Referee: Clinic is December 8, 2009.
2. Scorekeeper: Getting ready for clinics.

Office Committee. Nothing to report.

**Old Business:**

Kirk will work on a written policy for a fall-back plan in case state officials shut down Regionals or JNQ's due to the H1N1 flu. The policy will be send to format the format committee.

**New Business:**

1. Report on October meeting: Reno did a nice presentation on JO's. Seminars followed. Insurance liability is increasing since many people don't have personal insurance.

\$50 fine for each player not registered and a \$100 fine for each coach not registered.

The RMR is one of a few regions without an attorney on retainer. RMR has received several letters from attorneys complaining about our policies. Glenn stated that the RMR will not change its policies and procedures just because they're not liked. He stated that volleyball is a privilege, not a right. The RMR has not been sued yet. RMR hired an attorney to come up with recruiting policies. RMR discussed hiring an attorney to be on retainer.

2. Members on hold decision: Only one IRC this year. 150 people on hold.
3. Membership fees will increase by \$10 for the 2010-2011 season. Some of the money is earmarked for referees.
4. The current membership status is 3,971. At the end of 2009, there were 5,672. This is 1,600 less than last year, but we're only 60% - 70% filled. Will be short of last year's membership by 600-700. Will not reach the 5,000 mark. The budget will be ok.
5. Office committee will conduct performance reviews of office staff and make a proposal to the board for yearly raises.

**Next Meeting:** January 25, 2010 (M#5/S/P)

**Meeting adjourned at 8:15 p.m. (M#6/S/P)**



APPROVED RMR Board of Directors Minutes  
March 29, 2010

Meeting was called to order at 7:01 p.m. by Glenn Sapp.

**Members Present:** Gary Houghton, Beth Kuwata, Frank Gray, Fran Zelinkoff, Glenn Sapp, Doug Miller, Kirk Rowland, Alfonso Pantoja, Patti Enright-Harris, and Kent Haggard.

**Members Absent:** Kim Pappas, Cathy Mahaffey, Kathy Schell, and, George Barrows.

**Others Present:** Wendy Sapp, Candace Zane, Tom Kawano and Bill Peer.

**Minutes:** The minutes of the January 25, 2010 Board meeting were accepted. (M#1/S/P)

**Treasurer's Report:** Accepted (M#2/S/P)

**Special Presentation:** Waddell & Reed-Tom Kawano

1. Currently the funds are in money market accounts at very low interest rates.
2. Suggests that we switch to a little more aggressive accounts.
3. Recommends taking the 2 current accounts (Charles Schwab and Merilynch) and merge them together and put them into bond funds.
4. The cost is 1-1.5% out of all accounts not our direct account.
5. The four different bond funds will yield 4.25%, 3.5%, 3.4% and 0.7%.
6. Tom recommends that we put 25% of our funds in the each of the 4 bond funds
7. Motion-To go with Waddle & Reed, with Tom Kawano as the manager of our account, and we split our funds 30%, 30%, 30%, and 10% in the Continental Income Bond (M#3/S/P)
8. Motion to open an account with \$350,000 and close the Charles Schwab & Merilynch accounts. (M#4/S/P)

**Committee Reports:**

Events Committee:

1. Adult Regionals- This year we are going to provide King Sooper Subs at all the sites.
2. Adults US Opens (4) Men's Age Teams, (3) Men's Club Teams, (5) Women's Age Division Teams, (1) Women's Club Team and (1) Reverse Coed Team for a total of 14 Teams..

Junior Committee

1. Motion to approve the 2010 Proposed Junior Hardship Fund. (M#5/S/P)
2. Showdown went great
  - a. Lots of complements on the Norco Facility
  - b. People liked how the age groups were at the same location throughout the entire event
  - c. We have already contracts for the Island Grove and Jesus Rodate Center for 2011
  - d. Maybe look at next year requiring a deposit to secure spots in the event.

3. Power Structure seems to be going well already have 7 teams qualified to compete at the 2010 Girls Junior National Championships (Club One 15 Gold, Colo Jrs 17 Peer, Colo Performance 16 UA, Colo Performance 14 UA, Denver Volleyball 18, Front Range 16 Blue and Pikes Peak 15 Elite).
4. Incident Review Committee:
  - a. Paul Reyes, Club 5280
  - b. Vanessa Haas, Lefthand VBC
  - c. Barry Lago, Fusion VBC

Official's Committee

1. Paid officials in Division 1 are going very well.
2. Look into next year maybe expanding.

Office Committee.

1. Office Desk Top & Lap Top Computers purchased \$1,850.00 amount budgeted \$2,000 will be changing over to Office 2007 during the summer months.

**Old Business:**

Current Membership 5,813 total increase from 2009 of 113 members.

**New Business:**

1. RMR Board of Director's Election voted in by acclamation (M#6/P/S)
  - a. Treasurer/Secretary: Kathy Schell
  - b. Referee Chair: Gary Houghton
  - c. Recreation Development: Kim Pappas
  - d. Junior Girl's Representative: Frank Gray
  - e. Junior Boy's Representative: Doug Miller
  - f. Junior Scorekeeper Chair: Bill Peer
  - g. Adult Player Representative: Patti Enright-Harris
2. May Meetings
3. Is the 800 office number still necessary

**Next Meeting:** June 1st, 2010 (M#7/S/P)

**Meeting adjourned at 8:30 p.m. (M#8/S/P)**